Currently celebrating our 46th year, the Interfaith Center on Corporate Responsibility pioneered the use of shareholder advocacy to press companies on environmental, social, and governance issues.

Our coalition of over 300 global institutional investors currently represents more than $400 billion in managed assets. Leveraging their equity ownership in some of the world’s largest and most powerful companies, ICCR members regularly engage management to identify and mitigate social and environmental risks resulting from corporate operations and policies.

While ICCR members never shy away from making the moral case for action, our fundamental proposition as investors is that responsible and sustainable business practices - and a strong corporate culture of ethics - are in the long-term interest of both companies and investors. Examples of ICCR member initiatives include calling for increased due diligence to eliminate forced labor risks in global supply chains, curbing GHG emissions to align with the 2°C warming scenario established in the Paris Climate Agreement, pressuring for more sustainable food systems, improved corporate water stewardship policies and more affordable and accessible health care and financial services.

Our members represent faith-based organizations, socially responsible asset management companies, unions, foundations, and other responsible investors working alongside a global network of NGO and business partners. Together we are committed to moving the current business focus away from achieving short-term returns and towards sustainable strategies that advance the common good.

Corporate Dialogues
Each year, ICCR members conduct roughly 300 dialogues with over 200 companies on a wide range of issues. These dialogues have very specific goals and often bear fruit in the form of meaningful reforms with long-term impact.

Shareholder Resolutions
When dialogues are unproductive, ICCR may file shareholder resolutions, which are included on company proxy statements and voted on by shareholders at annual meetings. Strong votes are a signal to management that change is needed. ICCR members filed over 300 resolutions in 2017.

Roundtables
ICCR also hosts industry roundtables that convene multiple companies and investors, and other relevant stakeholders like NGOs, community groups, and industry trade associations to accelerate progress on a specific issue.

Policy Advocacy
ICCR uses its institutional voice to promote public policies that directly relate to investor engagements with corporations on environmental and social issues.

We invite you to join us. We are inspired by faith and committed to action.
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LETTER FROM CHAIR SÉAMUS P. FINN, OMI

Commentators and analysts are consistently pointing to a profound loss of confidence and trust in institutions as one of their answers to the levels of disruption and uncertainty that have emerged across the world. Political institutions have been judged in many instances to be unfit to meet the pressing social, environmental and economic challenges that many are facing. What emerges from this period of disruption remains to be seen, but most agree that the work of restoring public trust and a shared sense of values will not be accomplished quickly.

Each year ICCR has an opportunity to look back and reflect on the quality and effectiveness of our work and evaluate our fidelity to the legacy which we have inherited and the shared values that we embrace. For over 45 years the commitment to active and responsible ownership of assets, especially the shares that our respective members hold in publicly traded corporations, has motivated us to be a faithful voice and to vote our shares in support of social justice, economic inclusivity and protection of our common home, Mother Earth.

We exercise this responsibility through a strategy of active engagement with corporate leaders and in collaboration with other shareholders and stakeholders. Our members have always been selective about the individual companies they choose to invest in, but they have become increasingly vigilant about how these same companies understand and fulfill their social purpose. In the current period, we believe that holding companies accountable as responsible corporate citizens worthy of our trust and faithful to the promises that they have made to society is essential.

ICCR’s staff and members are grateful for your continued support, and hope that you will find the story of our stewardship of the planet’s people and resources that appears on the following pages an inspiring one.

Séamus P. Finn, OMI

LETTER FROM CEO JOSH ZINNER

As we look back on the past 12 months, we at ICCR have much to be proud of. Through productive engagements with corporations this year we secured nearly 100 commitments on vital social and environmental issues, including policies that will address labor recruitment abuses in global supply chains, reduce methane emissions, and reduce the use of non-therapeutic antibiotics in meat production. We invite you to learn more about our 2017 initiatives in the pages that follow.

Given the current political climate, ICCR’s corporate engagements are more critical than ever. As regulations are rolled back and policy reforms are threatened, there is increased temptation for companies to revert to practices and lobby for policies that serve shorter-term corporate interests but are damaging in the long-term. Through shareholder action, we will continue to make the case that advancing more sustainable practices builds longer-term value for all stakeholders, and consistently remind companies of the reputational and financial risks they face should they make the wrong choices in this fraught environment.

With our grounding in faith and values, ICCR has a well-deserved reputation as a leading voice and convener of investor action on workplace and human rights issues. This year we are excited to formalize this leadership role through the formation of the Investor Alliance for Human Rights. Through this global network, we hope to broaden investor leverage on a wider range of critical human rights issues, and to better coordinate investor strategies on human rights with other key stakeholders.

To achieve the greatest possible impact in our shareholder engagement it is imperative that we mobilize our existing allies and forge new relationships to amplify our collective influence with companies. As always, our work is further amplified by the many NGO and civil society organizations that have proven to be such effective partners, and by the financial support of our many donors and sponsors. We could not do this work without you and, as always, we are grateful for your generous and unflagging support for our mission.

Josh Zinner
ICCR members advocate for strong policies and supplier codes that will find, fix and prevent human rights and labor rights abuses in corporate operations and supply chains.

**ETHICAL RECRUITMENT**
ICCR’s signature program, the No Fees Initiative, now in its fourth year, calls upon companies to adopt recruitment policies that prohibit migrant workers from paying fees for employment which is a major mechanism for creating debt or bonded labor. Members secured new policies from Altria, Ford, General Motors, Hormel Foods, Marriott Hotels, Michael Kors and Walmart, which require employers to pay for the cost of recruitment.

**FAIR CHANCE HIRING**
ICCR and several NGO and trade union partners formed the Fair Chance Hiring Campaign to press companies to adopt employment policies that will give people with criminal records greater access to jobs and opportunities. In addition to “banning the box”, investors are encouraging companies to adopt proactive hiring strategies and better applicant review procedures.

**INVESTOR ALLIANCE FOR HUMAN RIGHTS**
While the investment community has a strong record of engagements on environmental concerns, social issues, including human rights and labor rights risks have been historically under-represented in corporate engagements. This fall ICCR announced the formation of a new initiative, The Investor Alliance for Human Rights, to expand investor leverage to improve corporate human rights performance and to provide a collective action platform to facilitate investor advocacy on a full spectrum of human rights and labor rights issues.

“As a result of shareholder engagement, companies are much more aware of their exposure to human rights risks and the consequences they face in failing to address them.”

*Pat Zerga of Mercy Investment Services*
A NEW CLIMATE: ADHERING TO A 2° WARMING SCENARIO
Perhaps nowhere were the new political uncertainties more keenly evident than in our climate change program. From a threatened withdrawal from the Global Climate Accord to active dismantling of the EPA’s Clean Power Plan, and attempted roll-back of important methane emissions standards, our staff and members were busy in corporate boardrooms and on the Hill working to maintain momentum towards a sustainable energy future.

We were encouraged when many leading companies began taking public stands in favor of climate action, and when leading asset managers for the first time supported our climate-related proposals. ICCR members filed over 100 resolutions referencing climate change during the 2017 proxy season. A broad coalition of shareholders achieved historic wins at Occidental Petroleum and ExxonMobil on a resolution requesting a business plan that acknowledges a 2°C warming scenario.

OUR CAMPAIGN ON METHANE
Methane emissions are a powerful contributor to climate change and ICCR staff have been leading investor work in North America on improved methane management and disclosure.

ICCR coordinated an investor campaign that engaged 34 companies on their methane emissions management and disclosure. Investors filed 16 resolutions and successfully withdrew 11, after reaching agreements to improve methane reporting and practices.

“Climate change presents clear threats to people and planet. ICCR members urge corporations to set science-based greenhouse gas reduction goals and to transition to renewably-powered and energy efficient business models.”

AARON ZIULKOWSKI OF WALDEN ASSET MANAGEMENT

ICCR encourages U.S. corporations to help build a clean energy economy by adopting science-based GHG reduction targets through energy efficiency and adoption of renewable energy.

THE WORLD HAS JUST 3 YEARS, UNTIL 2020, TO BEGIN DECREASING GHG EMISSIONS.

CLIMATE CHANGE

CLIMATE

CHANGE

THE WORLD HAS JUST 3 YEARS, UNTIL 2020,
TO BEGIN DECREASING GHG EMISSIONS.
ICCR promotes sustainable agricultural practices, including responsible antibiotics use, a reduction in food waste and deforestation, and more equitable access to nutritious foods.

**SUSTAINABLE AGRICULTURE**

Overuse of antibiotics in livestock production is directly linked to antibiotic resistance in humans. This year we pressed fast food companies to phase out the use of medically important antibiotics for growth promotion and disease prevention. McDonald’s agreed to expand its existing policy curbing use of medically important antibiotics in chicken to its entire global supply chain by 2018. We secured further commitments from Jack in the Box, Restaurant Brands, Starbucks, Wendy’s and KFC to phase out medically important antibiotics in their chicken supply chains.

**SUPPLY CHAIN IMPACT ON DEFORESTATION**

Deforestation as a result of palm oil production has serious climate change and human rights impacts. ICCR members convinced Mead Johnson Nutrition to join the Roundtable on Sustainable Palm Oil and source Certified Sustainable Palm Oil. Walmart committed to implementing sustainable palm oil by 2020.

**REDUCING FOOD WASTE**

Every year 133 billion pounds of food is thrown away. Our members persuaded Target to improve its food waste management and reporting, while Disney agreed to a comprehensive review of its food waste program.

**NUTRITION**

ICCR members urge companies to increase access to nutritious foods and market responsibly to children, to combat obesity. Target agreed to integrate health and wellness into its promotional campaigns, and reward guests with coupons for healthy choices, while Nestle enhanced its marketing to children policy.

“Antibiotics are losing effectiveness due to reckless overuse in farm animal production. Now, investors are working to correct the industry’s course.”

— AUSTIN WILSON OF AS YOU SOW
ICCR members press companies to adopt corporate water stewardship policies that respect communities’ human right to water and ensure access to adequate and safe water, free from contamination.

“We are no longer in an era where abundant, clean water is a given. In the face of escalating climate change and water pollution, companies must become responsible stewards of our precious water resources.”

MARY MINETTE OF MERCY INVESTMENT SERVICES

748 MILLION PEOPLE LACK ACCESS TO SAFE, CLEAN DRINKING WATER WHILE THE AGRICULTURAL INDUSTRY USES 70% OF AVAILABLE FRESHWATER.

THE HUMAN RIGHT TO WATER
In our work on water, we filed proposals at two California-based water utilities, California Water Service Group and American States Water, which both agreed to adopt policies supporting the human right to water. These two HRTW policies are the first such policies at California water utilities.

Phillips 66 – which has a significant investment in the Dakota Access Pipeline project – agreed to strengthen its human rights and Indigenous rights policies in response to investor advocacy on behalf of the Standing Rock Sioux tribe’s human right to water.

Goldman Sachs – which provided financing for the DAPL project – agreed to review its due diligence processes for financing projects with potential community impacts.

Enbridge agreed to report on the due diligence processes it uses when reviewing potential acquisitions to identify and address social and environmental risks.

CORPORATE WATER IMPACTS
This past year we conducted a campaign with meat and poultry producers Hormel, Pilgrim’s Pride, Sanderson Farms and Tyson Foods, to address the impacts of their operations on community water supplies. In response, Hormel agreed to assess its water risks, improve its water management practices and adopt a sustainable agriculture policy that applies to its direct suppliers, industrial farming operations, and feed grain growers.

2016-2017 ANNUAL REPORT | www.iccr.org | 8
ICCR members press global pharmaceutical and healthcare companies to increase the access and affordability of health care services and medicines in the U.S. and around the globe.

MAKING DRUG PRICES MORE AFFORDABLE

Fueled by scandals at several pharma companies over dramatic price hikes on specialized medicines, ICCR members challenged drug companies to disclose their rates of price increases year-to-year for their top 10 selling branded drugs and the rationale behind the increases via a resolution during the 2017 proxy season. We filed additional resolutions at pharmaceutical companies addressing governance and oversight themes such as separation of the Chair and CEO roles, clawbacks on executive compensation for misconduct, and lobbying disclosure, all referencing the need for greater oversight of pricing strategies.

While the pharmaceutical companies managed to keep our drug pricing proposal off their corporate proxies, the campaign and the attendant press coverage it received got the attention of most CEOs. As a result, Eli Lilly, Johnson & Johnson and Merck agreed to publish drug pricing transparency reports, while Regeneron agreed to open up discussions on issues of pharmaceutical access and pricing. ICCR will continue this campaign in the 2018 proxy season.

THE OPIOID CRISIS

Additionally, ICCR is participating in the Investors for Opioid Accountability (IOA) coalition which is launching a campaign with manufacturers and distributors of opioid-based painkillers, calling for greater oversight of their use in light of the current crisis gripping our nation.

“High drug prices severely limit access to life-saving medicines, with serious repercussions for public health and the economy. Pharmaceutical companies have a moral obligation to make medicines affordable and accessible.”

CATHY ROWAN OF TRINITY HEALTH

43% of Americans reported not filling a prescription or skipping a dose due to unaffordability.*

*Kaiser Family Foundation Poll

HEALTH

“High drug prices severely limit access to life-saving medicines, with serious repercussions for public health and the economy. Pharmaceutical companies have a moral obligation to make medicines affordable and accessible.”

CATHY ROWAN OF TRINITY HEALTH
ICCR members shine a light on corporate lobbying and political spending, challenging companies to disclose these activities and ensure that they are consistent with public positions on environmental and social issues.

**CORPORATE LOBBYING**

Each year, corporations spend millions of dollars either directly or through trade associations to influence legislative and regulatory agendas in favor of their business interests. These expenditures are often undisclosed and funneled through trade groups like the Chamber of Commerce, the American Legislative Exchange Council (ALEC) and others which have been known to advance pro-business agendas at the expense of environmental protections. This year, members engaged 38 companies around their lobbying activities in an attempt to secure commitments for greater disclosure. Johnson & Johnson, Pfizer and Walgreens Boots Alliance all agreed to enhance their disclosures.

**CORPORATE POLITICAL SPENDING**

Another way corporations can purchase legislative and regulatory influence is by making campaign donations to political candidates either directly or again, through trade groups. Super PACs and dark money groups spent nearly $1.4 billion in the 2016 elections, and one of every eight dollars flowing into super PACs is thought to come from corporate sources. Because an overwhelming amount of this spending is undisclosed, investors believe this political “dark money” presents reputational risks for companies. During 2017, we engaged 17 companies on their corporate political spending, requesting greater transparency. We persuaded Pinnacle West Capital Corporation and PNC Financial Services to make improvements in their political spending disclosure.

“In 2016 companies and other organizations spent $3.1 BILLION on federal lobbying mainly focused on anti-regulatory agendas.”

John Keenan of AFSCME

“How companies spend corporate resources to influence regulation affects all aspects of the economy, on every issue from the environment and drug prices to financial regulation, immigration and workers’ rights.”
WELLS FARGO
In 2016, Wells Fargo was fined $185 million by the Consumer Financial Protection Bureau (CFPB) after widespread fraud impacting over 2 million customer accounts came to light. Yet Wells Fargo had already been in ICCR member sights for earlier discriminatory and irresponsible lending practices, including a payday lending product it ultimately discontinued in 2014 as a result of pressure from shareholders and consumer advocate groups. ICCR members filed multiple resolutions with the bank in 2017, including a proposal requesting a review of business standards to uncover the root causes of the fraud. Our engagement with Wells Fargo leadership continues to be very active with ongoing dialogues that attract a broad group of investors. Investors expect that a business standards report will be written in 2018 that will help the company rebuild from a corporate culture that has enabled widespread fraud.

DEFENDING THE CFPB
This year we also wrote legislators to voice our strong support for key provisions of the Dodd-Frank Act, meant to curb the kind of excessive risk-taking that led to the 2008 financial crisis. We also defended the ongoing work of the CFPB, which provides recourse for consumers who are the victims of fraudulent banking practices.

“Shareholders remain concerned about banks’ culture and values. We ask banks to ensure that they are governed by ethical principles that prioritize their customers’ financial needs and guard against unnecessary risk.”

SR. NORA NASH OF THE SISTERS OF ST. FRANCIS OF PHILADELPHIA

BANKS HAVE PAID

$321 BILLION IN FINES

SINCE THE 2008 FINANCIAL CRISIS

BUT HAVE MADE ALMOST

$1 TRILLION IN PROFITS.

FINANCE

ICCR works with the nation’s largest banks to encourage responsible lending and financial inclusion, to ensure affordable and equitable access to credit.

2016-2017 ANNUAL REPORT | www.iccr.org | 11
ICCR’S GOVERNING BOARD

CHAIR
Rev. Séamus P. Finn, OMI
MISSIONARY OBLATES OF MARY IMMACULATE

VICE-CHAIR
Kathryn McCloskey
UNITED CHURCH FUNDS

Alison Bevilacqua
1919 INVESTMENT COUNSEL

Roslyn Brock
BON SECOURS HEALTH SYSTEM

Dan Bross
ARTICLE ONE ADVISORS

Lauren Compere
BOSTON COMMON ASSET MANAGEMENT

Rob Fohr
PRESBYTERIAN CHURCH U.S.A. (PCUSA)

Sonia Kowal
ZEVIN ASSET MANAGEMENT

TREASURER
Tim Brennan
UNITARIAN UNIVERSALIST ASSOCIATION

SECRETARY
Anita Green
WESPATH INVESTMENT MANAGEMENT

Jeffery Perkins
FRIENDS FIDUCIARY

Frank Sherman
SEVENTH GENERATION INTERFAITH COALITION FOR RESPONSIBLE INVESTMENT

Julie Tanner
CHRISTIAN BROTHERS INVESTMENT SERVICES

Nichea Ver Veer Guy
UNITED METHODIST WOMEN

Pat Zerega
EVANGELICAL LUTHERAN CHURCH IN AMERICA

HOW WE ARE GOVERNED

ICCR’s Governing Board, which is selected by our Faith-Based and Associate members, is responsible for the fulfillment of the vision and mission of ICCR that is articulated by our members. The Board oversees the development of the strategic plan and the adoption of the priorities for the organization, sets corporate policies, approves the annual budget and oversees the CEO.

STANDING COMMITTEES

AUDIT
Ted Phillips, CHAIR
Alison Bevilacqua
Tim Brennan
Rob Fohr
Aaron Ziulkowski

DEVELOPMENT
Alison Bevilacqua, CHAIR
Dan Bross
Lauren Compere
Jaana Hinkkanen*
Sonia Kowal

FINANCE
Tim Brennan, CHAIR
Sr. Barbara Aires, SC
Sr. Susan Mika, OSB
Mark Regier
Frank Sherman
Naseefa Hamid*

INVESTMENT
Jeffery Perkins, CHAIR
Tim Brennan
Naseefa Hamid*
Paul Neuhauser
Susan Smith Makos
Richard Walters

NOMINATING
Chris Meyer, CHAIR
Ethel Howley
Kathryn McCloskey
Colleen Scanlon
Julie Tanner

PERSONNEL
Patricia Zerega, CHAIR
Anita Green
Kathryn McCloskey
Margaret Weber
Frank Sherman
Nichea Ver Veer Guy

Note: Board Chair Séamus P. Finn, OMI and CEO Josh Zinner serve in an ex officio capacity on all committees.

* Indicates ICCR staff.
### STATEMENT OF FINANCIAL POSITION

**December 31, 2016**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$176,683</td>
</tr>
<tr>
<td>Receivables</td>
<td>23,673</td>
</tr>
<tr>
<td>Endowment (invested assets)</td>
<td>1,248,654</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>7,587</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>13,952</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$1,470,549</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$61,913</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>144,600</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>206,513</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Net Assets:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted net assets</td>
<td>15,382</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>376,904</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>87,1750</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>1,264,036</strong></td>
</tr>
</tbody>
</table>

| **TOTAL LIABILITIES AND NET ASSETS** | **$1,470,549** |

### STATEMENT OF ACTIVITIES

**Year Ended December 31, 2016**

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member dues</td>
<td>$1,013,224</td>
</tr>
<tr>
<td>Contributions</td>
<td>55,041</td>
</tr>
<tr>
<td>Grants</td>
<td>234,500</td>
</tr>
<tr>
<td>Events and conferences</td>
<td>466,308</td>
</tr>
<tr>
<td>Other revenue</td>
<td>8,256</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>87,483</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$1,864,812</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>$1,283,528</td>
</tr>
<tr>
<td>Management and general</td>
<td>405,099</td>
</tr>
<tr>
<td>Fundraising/membership</td>
<td>180,404</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>1,869,031</strong></td>
</tr>
</tbody>
</table>

| Change in net assets                         | (4,219)  |
| Net assets - beginning of year               | 19,601   |
| **Net assets - end of year**                 | **$15,382** |
OUR CONTRIBUTORS

We are indebted to the following donors whose generous support enables ICCR to continue its important work.

$100,000 AND ABOVE
Humanity United

$50,000 - $99,999
Monsanto Company
Wal-Mart Stores, Inc.

$25,000 - $49,999
Anonymous
ConocoPhillips Company
Disney Worldwide Services
Johnson & Johnson
PVH Corporation
Southern Company

$10,000 - $24,999
Abbott Laboratories
Bank of America
Citigroup
Coca-Cola Company
Ford Motor Company
Freeport-McMoRan
William C. Graustein and Jean M. Graustein
Institut des Soeurs Auxiliatrices
JP Morgan Chase & Co.
McDonald’s Corporation
Merck
Mercy Health
Mercy Investment Services
Robert Wood Johnson Foundation

$5,000 - $9,999
Boston Common Asset Management
Christian Brothers Investment Services
ClearBridge Investments
DuPont Corporation
Goldman Sachs
Hormel Foods Corporation
Nathan Cummings Foundation
Newmont Mining Corporation
PepsiCo
Pfizer, Inc.
Rockefeller & Co., Inc.
Timothy H. Smith

$2,500 - $4,999
1919 Investment Counsel
American Baptist Churches USA
Robert and Margaret Ayres
Campbell Soup Company
Patrick Canney
Dignity Health
Eagle Capital Management
Boston Foundation
Donor-Advised Fund
Elevate Limited
Fidelity Institutional Asset Management
Gabelli Funds, GAMCO
Miller/Howard Investments, Inc.

$1,000 - $2,499
Anonymous
Anonymous
Bank of America Merrill Lynch
Breckinridge Capital Advisors
Concord Advisory Group Ltd
Congregation of Notre Dame
Dana Investment Advisors, Inc.
Drusilla Farwell Foundation
Edward W. Hazen Foundation
F.B. Heron Foundation
Forestland Group
Ladies of Bethany
Lagoda Investment Management

$500 - $999
Timothy Brennan
Ceres
Thomas and Marie Clouqueur
Community Capital Management, Inc.
David and Rebecca Conant
Friends Fiduciary Corporation
Hadi Ghaemi
Sonia L. Kowal
Joseph P. LaMar
Frances A. Renn
Sisters of the Holy Names of Jesus & Mary
Wellington Management
Josh Zinner

UNDER $500
Patricia A. Addeo
Apache Corporation
Susan Baker
Alison Bevilacqua
Benedictine Sisters of Nazareth
Sisters of St. Francis of Philadelphia
St. Joseph Health System
Sustainalytics
Tides Foundation
Westwood Management Corporation
Patricia Zerega

Includes donations made between January 1, 2016 and December 31, 2016.
ICCR MEMBERS

FAITH-BASED MEMBERS
Adorers of the Blood of Christ
Advocate Health Care
American Baptist Churches USA
American Friends Service Committee
Ascension Health System
Benedictine Coalition for Responsible Investment
Bon Secours Health System
Brethren Foundation Funds, Inc.
California Catholic Congregations for Responsible Investing (CA-CCRI)
Catholic Health Initiatives
Christian Brothers Investment Services
Christian Church Foundation
CHRISTUS Health
Church of the Brethren Benefit Trust
Church Pension Group
Conference on Corporate Responsibility of IN-MI
Congregation of St. Basil
Congregation of the Sisters of the Holy Cross
Congregation of Sisters of St. Agnes
Dignity Health
Dominican Sisters of Springfield, IL
Evangelical Lutheran Church in America
Everson
Felician Services, Inc.
Felician Sisters of North America
Franciscan Friars, Holy Name Province
Friends Fiduciary Corporation
General Board of Global Ministries of the United Methodist Church
Immaculate Heart Missions, Inc.
Jesuit Conference USA, Office of Social Ministries
JLens Investor Network
Maristian Province of Italy
Maryknoll Fathers and Brothers
Mercy Health
Mercy Investment Services
Mid-West Coalition for Responsible Investment
Missionary Oblates of Mary Immaculate
Northwest Coalition for Responsible Investment
Onedia Trust Fund
Pension Boards, United Church of Christ
Philadelphia Coalition for Responsible Investment
Presbyterian Church (USA)
Reform Pension Board
Region VI Coalition for Responsible Investing
School Sisters of Notre Dame, Cooperative Investment Fund
Seventh Generation Interfaith Coalition for Responsible Investment
Sisters of Bon Secours
Sisters of Charity of Cincinnati
Sisters of Charity of Halifax, Nova Scotia
Sisters of Charity of St. Elizabeth
Sisters of Charity of St. Vincent De Paul of NY
Sisters of Charity of the Blessed Virgin Mary
Sisters of the Humility of Mary
Socially Responsible Investment Coalition
St. Joseph Health System
Congregation of St. Joseph
Tri-State Coalition for Responsible Investment
Trinity Health
Trustees of Donations to the Protestant Episcopal Church
Unitarian Universalist Association
Unitarian Universalist Congregation of Shelter Rock
United Church Funds
United Methodist Church Foundation
United Methodist Women
Wespath Benefits and Investments

ASSOCIATE MEMBERS
1919 Investment Counsel
Adige (Azionisti Dipendenti Gruppo Enel)
As You Sow Foundation
Azzad Asset Management
Boston Common Asset Management, LLC
Calvert Research and Management
Center for Political Accountability
Clean Yield Group, Inc.
Dana Investment Advisors, Inc.
Domini Impact Investments, LLC
Etica SGR
FAIRR Initiative
Jessie Smith Noyes Foundation
John E. Fetzer Institute, Inc.
KPX, LLC
Meeschaert Asset Management
Miller/Howard Investments, Inc.
MSCI
Nathan Cummings Foundation
NEI Investments
Newground Social Investment, SPC
NorthStar Asset Management
Oxfam America
Park Foundation
Robeco Institutional Asset Management B.V.
Rockefeller & Co., Inc.
Sustainability Group at Loring, Wolcott & Coolidge
Trillium Asset Management
UAW Retiree Medical Benefits Trust
Union of Concerned Scientists
Walden Asset Management

We Are Stardust, LP
William Caspar Graustein Memorial Fund

AFFILIATE MEMBERS
AFL-CIO
AFSCME
American Sustainable Business Council*
Aquinas Associates
Auburn Theological Seminary
Bahl & Gaynor
Bailard, Inc.
Black Bear
Environmental Assets
Breckenridge Capital Advisors
Broadridge Financial Solutions
Calvert Social Investment Foundation, Inc.
Cambridge Associates
Ceres*
Church Investors Group*
Church of England
Ethical Investment Advisory Group*
Claretian Missionaries - U.S.A. Province
ClearBridge Investments
Collegiate Church Corporation
Congregation of the Sisters of St. Joseph
Investment Committee
Dreiinden gGmbH
EACM Advisors, LLC
Ecumenical Council for Corporate Responsibility*
Ethis Foundation, Switzerland
Eventide Asset Management, LLC
F. L. Putnam Investment Management Co.
Fondazione Finanza Etica
FOR Investment Partners
Gabelli Funds / GAMCO Asset Management
GES International
Glass Lewis
Global Partnerships
Great Lakes Advisors
Green Century Capital Management
Health Care Without Harm
Institutional Shareholder Services, Inc.
Iroquois Valley Farms, LLC
Jewish Federations of North America
LCG Associates, Inc.
LSV Asset Management
Mennonite Education and Research Foundation
Mennonite Education and Research Foundation
Mid-West Coalition for Responsible Investment
Moenkhaus Foundation
Moravian Foundation
Nebraska Investment Council
Newground Social Investment, SPC
NorthStar Asset Management
Oxfam America
Park Foundation
Robeco Institutional Asset Management B.V.
Rockefeller & Co., Inc.
Sustainability Group at Loring, Wolcott & Coolidge
Trillium Asset Management
UAW Retiree Medical Benefits Trust
Union of Concerned Scientists
Walden Asset Management

* indicates reciprocal members

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