

CATALYZING CORPORATE CHANGE

2018-2019 ANNUAL REPORT

WHO WE ARE

Our coalition of over 300 global institutional investors currently represents more than \$400 billion in managed assets. Leveraging their equity ownership in some of the world's largest and most powerful companies, ICCR members regularly engage corporate management to identify and mitigate social and environmental risks resulting from corporate operations and policies.

While ICCR members never shy away from making the moral case for action, our fundamental proposition as investors is that responsible and sustainable business practices - and a strong corporate culture of ethics - are in the long-term interest of both companies and investors. Examples of ICCR member initiatives include calling for increased due diligence to eliminate forced labor in global supply chains, curbing GHG emissions to address the climate crisis, pressing for more sustainable food systems, corporate water stewardship policies that respect the human right to water and more affordable and accessible health care.

Our members represent faith-based organizations, socially responsible asset management companies, unions, foundations, and other responsible investors working alongside a global network of NGOs and civil society groups. Together we are committed to moving corporations away from short-term-thinking that exposes businesses to ESG risks, and towards longer-term business strategies that support sustainable financial performance and advance the common good.

WHAT WE DO



CORPORATE ENGAGEMENTS

In any given year, ICCR members engage between 250 and 300 companies on a range of social and environmental themes. These engagements take the form of dialogues that take place either via in-person meetings or by conference call with very specific agendas/objectives. When progress is not achieved in a timely fashion through dialogue, members may file proxy resolutions in order to bring matters to a vote with other shareholders at the company's annual meeting.



ROUNDTABLES

ICCR also hosts industry roundtables that convene multiple companies and investors, and other relevant stakeholders like NGOs, community groups, and industry trade associations to accelerate progress on specific issues.



POLICY ADVOCACY

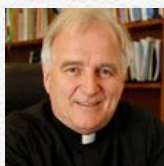
When appropriate, ICCR uses its institutional voice to weigh in on legislation and regulation that relates to investor responsibility on environmental and social topics of concern.

**WE INVITE YOU TO JOIN US.
WE ARE INSPIRED BY FAITH
AND COMMITTED TO ACTION.**

CONTENTS

LETTERS FROM THE CHAIR AND CEO	4
HUMAN RIGHTS	5
EMERGING ISSUES	6
CLIMATE CHANGE	7
WATER	8
HEALTH EQUITY	9
LOBBYING & POLITICAL SPENDING	10
THE INVESTOR ALLIANCE FOR HUMAN RIGHTS	11
GOVERNING BOARD & COMMITTEES	13
FINANCIALS	14
CONTRIBUTORS	15
MEMBERS	16
STAFF	17

LETTER FROM CHAIR SÉAMUS P. FINN, OMI



The trend toward the selection of strong populist leaders continues in every region of the world as millions of people search for answers to some of their deepest anxieties about their futures and solutions to some of the very complex social and environmental problems that the world faces. Unfortunately many of the answers that are forthcoming are short-sighted and abandon achievements and commitments to international standards of human rights and environmental protection that took years to achieve.

This reality has increased attention on the responsibilities of other institutional actors and especially on their responsibilities for responding to some of the pressing issues that societies face. Corporations, especially those with a global footprint, have continued to increase their influence and leverage their positions on legislative and regulatory issues that impact their business plans and their public profiles.

Needless to say this has also awakened the attention of shareholders who have grown more aware of their moral, ecological and social responsibilities as part-owners of many of these corporations. ICCR members continue to welcome these new partners and collaborators and celebrate the energy and innovation that they are adding to the venues where many of the pivotal issues and policies are being debated and established.

For almost fifty years ICCR has been at the forefront of identifying and drawing attention to the often and easily neglected questions and externalities that are not included in company reports or regulator evaluations of corporate behavior or policies. Through this sustained vigilance and advocacy, teams of ICCR members and collaborators continue to catalyze and drive corporate change in all industries and sectors.

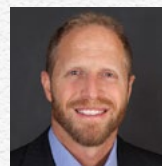
We exercise this responsibility through a strategy of active engagement with corporate leaders and in collaboration with other stakeholders. How the companies that ICCR members invest in understand and fulfill their social contract and care for the environment is pivotal.

ICCR's staff and members are encouraged by your support for their vision and mission, and hope that you will find the following stories of our activities worthy of your continued collaboration with us.

A handwritten signature in black ink that reads "Rev. Séamus P. Finn OMI." The signature is written in a cursive style.

Séamus P. Finn, OMI

LETTER FROM CEO JOSH ZINNER



As faith- and values-based investors, we are facing unprecedented challenges in our work to transform corporate practices. As regulations are rolled back and policy reforms are threatened, the work of ICCR's members is more needed than ever. Looking back over the past year, ICCR members have much to be proud of.

Through productive corporate engagements, we secured numerous commitments from companies on critical environmental, social, and governance issues. The resolutions that we have brought to company proxies have received ever-increasing votes from shareholders, demonstrating the impact of our advocacy and the increasing acceptance by mainstream investors of the vital nature of the issues that we have been bringing to companies for so many years. We invite you to learn more about this work in the pages that follow in our 2018-2019 annual report.

2018 was an important year at ICCR in other ways as well. We have continued to build on ICCR's long-time role as a leading voice and convener of investor action on workplace and human rights issues through the growth and impact of the Investor Alliance for Human Rights, launched in May of 2018. We have completed a re-build of our shareholder engagement database and are excited to roll out our new, state-of-the-art Shareholder Exchange in July of 2019. We are confident that the new database will greatly enhance the ability of members to organize, track, and measure the impact of our engagements with so many companies on so many issues. As we prepare for our 50th anniversary in 2021, we will be inaugurating a new five-year strategic plan in the fall of 2019 to build on the deep and successful history of ICCR's faith-based engagements and position us for even greater impact on the most pressing issues we face today and in the future.

As always, our work is further amplified by our many NGO and civil society partners, and by the financial support of our many donors and sponsors. We could not do this work without you, and are deeply grateful for your partnership and support.

A handwritten signature in black ink that reads "Josh Zinner". The signature is written in a cursive style.

Josh Zinner

HUMAN RIGHTS

50%

The amount of monthly salary some migrant workers are forced to pay in recruitment fees



“Investors are united in the belief that no worker should pay for a job and that ethical recruitment policies, with time-bound and measurable improvements, must be implemented so that no worker becomes a victim of modern-day slavery.”

JULIE TANNER OF CHRISTIAN BROTHERS
INVESTMENT SERVICES

ICCR members advocate for strong policies and supplier codes that will find, fix and prevent human rights and labor rights abuses in corporate operations and supply chains.

PROGRESS ON CHANGING EXPLOITATIVE RECRUITMENT PRACTICES

In the U.S. over half of workers in the food and agriculture sectors are migrant workers. Recruiters often charge migrant workers fees in exchange for securing jobs, making them vulnerable to bonded and forced labor.

Migrant workers are often driven by desperation, seeking better job opportunities without the knowledge needed to navigate the recruitment process. Illegal labor brokers recruit job-seekers in the countryside by providing misleading and inaccurate information. A migrant worker from Myanmar who traveled to Thailand recently said: “It took me 3 years to pay back my debt.”

ICCR members have succeeded in obtaining commitments of “no worker paid fees” from 40 companies including Walmart, Ford, Hormel and ADM. ICCR has been a leader in multi-sector and sector-wide initiatives driving change to eliminate worker-paid fees starting in Malaysia and Thailand, including the Leadership Group for Responsible Recruitment and the Responsible Labor Initiative.

BANGLADESH INVESTOR INITIATIVE

When ICCR issued a call to action to the investor community after the 2013 collapse of Rana Plaza in Bangladesh the response was immediate. ICCR quickly amassed a coalition representing \$4.5 trillion in assets

to press companies to join the newly formed Accord for Fire and Building Safety in Bangladesh (Accord). In the ensuing six years, ICCR’s Bangladesh Investor Initiative, comprising over 200 investors from 12 countries, has borne witness to the significant progress by the Accord in remediating some of the garment sector’s most urgent safety issues.

The Bangladesh Investor Initiative will continue to advocate for worker health and well-being in Bangladeshi garment factories during the year-long extension of the Accord’s mandate, and will encourage expansion of the Accord model to other sectors and countries.

EMERGING ISSUES

Share of company revenue coming from ICE in 2007 versus 2017, according to filings with the Securities and Exchange Commission.



“Amazon Web Services provides cloud computing services to Immigration and Customs Enforcement (ICE) and is reportedly marketing Rekognition to ICE, despite concerns Rekognition could facilitate increased immigrant surveillance and racial profiling.”

MARY BETH GALLAGHER OF THE TRI-STATE COALITION FOR RESPONSIBLE INVESTMENT

Two new issues, immigration and gun safety, have emerged as strategic ICCR member priorities within the past year.

IMMIGRATION

In 2019, ICCR members filed a group of six resolutions at private prison, e-commerce, banking and defense companies deemed at risk for human rights violations as a result of government contracts that support the current administration’s “zero tolerance” immigration policies. We engaged CoreCivic and GEO in light of their government contracts to house immigrant detainees, and amid reports of serious issues related to detainee rights, safety, and medical care. Amazon and Northrup Grumman became a focus for investors due to sales of facial recognition technology and the storage of sensitive biometric data on immigrants, and we targeted


SunTrust and Wells Fargo due to their financing of these businesses. Investors also weighed in on several proposed amendments to immigration legislation, including Deferred Action for Childhood Arrivals (DACA), Temporary Protected Status (TPS) and opposition to an additional citizenship question in the 2020 census. Further, ICCR’s Investor Alliance for Human Rights issued a white paper, “Guidance on Corporate Human Rights Due Diligence Related to Immigration Detention and Family Separation”.

GUN SAFETY

Prompted by a growing number of mass shootings, a group of ICCR members purchased shares in top gun

makers Sturm Ruger and American Outdoor Brands Company (AOBC), owner of Smith & Wesson, with the goal of engaging them to promote gun safety. Our resolutions requesting a report on efforts to mitigate the risks of gun violence associated with their products through improved oversight as well as research into smart gun tech passed at both companies, and the reports were published in early February. A new resolution requesting development of a human rights policy at AOBC is scheduled to be voted on at the company’s annual meeting in September.

CLIMATE CHANGE



**25 MILLION
TO 1 BILLION**

Projected estimate of the number of people who will be displaced by climate change by 2050.

“As more companies are recognizing the need to respond to investor concerns, methane target-setting, along with reporting on methane management, is gaining momentum, particularly among exploration and production companies where the largest emissions are to be found.”

LILA HOLZMAN OF AS YOU SOW

ICCR encourages U.S. corporations to help build a clean energy economy by adopting science-based GHG reduction targets through energy efficiency and adoption of renewable energy.

OUR CAMPAIGN ON METHANE

In the face of a warming climate, investors are increasingly concerned with managing methane-related risk in the oil and gas industry. Natural gas is often touted as a “transitional” fuel, yet its bi-product methane is a powerful climate forcer up to 86 times more powerful than carbon dioxide in the short term. In 2015, ICCR launched a campaign on methane with the goal of engaging primarily North American companies across the value chain on improving disclosure, reducing emissions and reporting critical information on methane management efforts, such as leak detection and

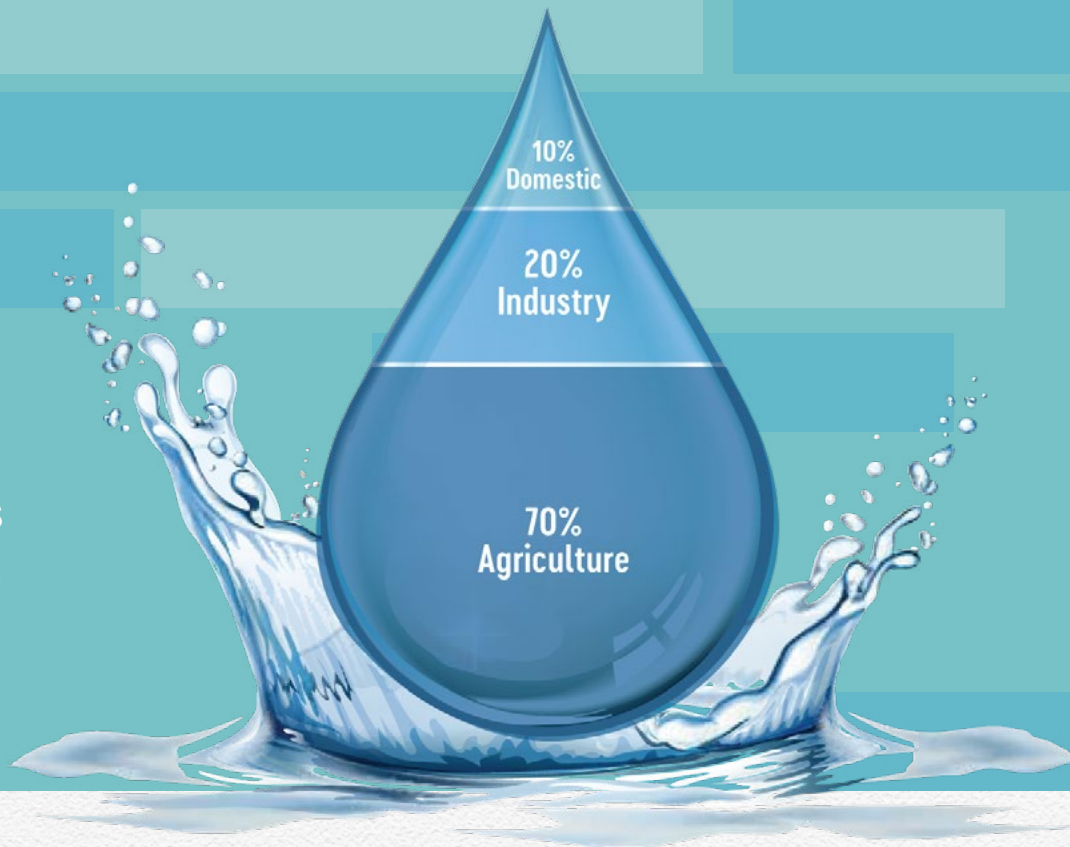
repair (LDAR). Over the course of the campaign, the 21 companies we engaged responded positively. ICCR members filed eight methane-related resolutions in the 2018 season and three more for 2019, of which half were withdrawn in exchange for corporate commitments, including Anadarko, Devon Energy, EOG, EQT, Energen Resources and UGI. The four resolutions that went to a vote received between 30% - 50+% of shareholder support. EQT Corporation, the largest natural gas producer in the U.S., made notable improvements in methane disclosure and joined ONE Future, a voluntary industry initiative to reduce methane emissions across the natural gas value chain.

TARGETING UTILITIES

ICCR is also targeting the energy sector, including utilities, on carbon asset risk in an effort to promote business plans that are compliant with Paris 2° climate goals. We made gains with several companies, including two mid-western utilities that committed to climate risk assessments and one company that set a commendable goal of net-zero carbon electricity by 2050. We have also begun engagements with financial institutions, including banks, to reduce the carbon footprint of their investments, and with insurance companies to develop climate change scenario analyses, given climate impacts already being experienced by communities.

WATER

Industry consumes 90% of the world's fresh water.



“As water resources become increasingly constrained due to overconsumption, pollution and climate change, companies that treat water risk as a current strategic challenge and manage this resource sustainably will be better positioned in the future.”

LAURA GOSSET OF SHARE

ICCR members press companies to adopt corporate water stewardship policies that respect communities' human right to water and ensure access to adequate and safe water, free from contamination.

The World Economic Forum's Global Risk Report ranks water as the top societal risk facing the world in terms of potential economic impact. Businesses face a wide range of water risks, including operational and supplier disruptions, higher operational costs, threats to their license to operate, brand damage, heightened absenteeism, and more.

ICCR member engagements on corporate water stewardship center on both the impacts of corporate operations on water supplies in the form of pollution, as well as corporate water consumption both of which may threaten local communities' human right to water. During 2018-2019,

ICCR members focused on both meat producers, and oil and gas producers as these are considered high water risk sectors.

Agricultural water use accounts for 70% of total industrial water use, so the food and beverage sector has been a target for investor engagements. Meat producers are known for polluting local waterways with dangerous runoff, including animal waste and antibiotics used in animal agriculture.

The energy sector is another key target for member engagements on water as oil and gas production, including water-intense hydraulic fracturing (fracking), increasingly drains scarce local water resources and results

in large volumes of wastewater. In November 2018, a group of nearly 100 institutional investors representing \$6 trillion in assets sent letters to 36 oil & gas companies that have repeatedly failed to respond to the CDP Water Questionnaire as part of a new campaign Fueling Water Disclosure, meant to promote sustainable water resource management in the oil & gas sector.

HEALTH EQUITY



100%



The increase in price of Humira –
the world’s bestselling prescription
drug – between 2012 and 2018.

“Since 2014, AbbVie has nearly doubled the list price of its blockbuster medicine Humira to more than \$60,000 per year. Meanwhile, AbbVie’s CEO made a total of \$22.6 million for his performance in 2017, \$4.3 million of which was his cash bonus. As investors we have questions.”

KATIE MCCLOSKEY OF UNITED CHURCH FUNDS

ICCR members press global pharmaceutical and healthcare companies to increase the access and affordability of health care services and medicines in the U.S. and around the globe.

Sky-rocketing drug prices hurt not only patients, investors argue, but present long-term reputational and financial risks to manufacturers that are material to shareholder value as well.

ICCR members filed 2019 resolutions on health equity encouraging improved accountability for drug pricing risks at nine major pharma companies on a range of governance topics including board oversight structures, a report on how executive incentive packages may be linked to – and therefore driving – drug price hikes, and a report on drug companies’ anti-competitive practices to delay patent-sharing with lower cost generics manufacturers.

While the resolutions all received votes ranging from 21%-29% –

considered a strong indicator of investor interest in the issue – the shareholders are primarily focused on those resolutions that were withdrawn as a result of negotiated settlements and the changes in policy they produced. We persuaded four companies to adopt governance practices that responded directly to shareholder requests, with Biogen and Bristol Myers Squibb making substantive changes that demonstrate they have internalized the risk drug pricing represents for their businesses.

Separately, through their collaborations with the Investors for Opioid Accountability (IOA) coalition, members continued to hold opioid manufacturers and distributors

accountable for practices that contribute to the rampant misuse of opioid medications plaguing our nation.

Among the IOA’s achievements to date are independent board chairs achieved at AmerisourceBergen, Cardinal Health and McKesson, board risk reports at eleven companies six of which have already been completed, and policies calling for clawbacks of executive incentives due to misconduct in relation to opioids at 12 companies including Assertio, Cardinal Health, Endo and Insys. In addition, the IOA has reached settlements with three companies to report to shareholders if legal/compliance costs are excluded from compensation metrics, and for expanded reporting on corporate lobbying and political expenditures.

LOBBYING & POLITICAL SPENDING

**\$3.4
BILLION**

The total amount spent
on corporate federal
lobbying in 2018



“Investors often have no idea how much a company spends on lobbying, or if those activities align with its stated values. Shareholders need transparency to evaluate these costs and ensure accountability, safeguarding against reputational risk.”

KATE MONAHAN OF
FRIENDS FIDUCIARY CORPORATION

ICCR members shine a light on corporate lobbying and political spending, challenging companies to disclose these activities and ensure that they are consistent with their public positions on environmental and social issues.

CORPORATE LOBBYING

Every year, corporations spend millions of dollars to influence legislative and regulatory agendas at both the national and state levels that favor their business interests. While these investments are legal and largely benign, some lobbying and political activities can undercut important environmental and consumer safeguards.

For example, member dues in associations such as the American Legislative Exchange Council (ALEC), the Chamber of Commerce, the Business Roundtable, and the National Association of Manufacturers may be used to weaken regulations governing

GHG emissions and lending practices in the financial services sector.

Led by AFSCME and Walden Asset Management, this year ICCR members requested enhanced disclosures from 32 companies on their lobbying activities. As a result, Verizon – which spent \$13.6 million lobbying states from 2012-2015 – agreed to comprehensive disclosure of its PAC spending, and has left ALEC. Comcast has also left ALEC. In addition members secured commitments for increased disclosure from AT&T, Bank of America, JPMorgan Chase, and IBM.

CORPORATE POLITICAL SPENDING

Another way corporations purchase influence is by making campaign

donations to political candidates. During 2019, our members – led by the Center for Political Accountability – engaged 20 companies, requesting greater transparency on their political spending. We successfully persuaded Alexion Pharmaceuticals, Chubb and General Electric to make significant improvements to their political spending disclosure. We also achieved improved reporting from Ameriprise Financial, Devon Energy, Mondelez, and SVB Financial.

THE INVESTOR ALLIANCE FOR HUMAN RIGHTS



INVESTOR ALLIANCE FOR HUMAN RIGHTS

AN INITIATIVE OF ICCR

“The UN Guiding Principles on Business and Human Rights should be at the core of human rights engagements. We welcome the opportunity to engage collectively through the Investor Alliance for Human Rights on further uptake of the UNGPs by companies and investors.”

DANIELLE ESSINK OF ROBECO

ICCR’s long-term goal of broadening the base of investors engaging corporations on their human rights impacts is a natural extension of our mission and origins as a coalition of faith-based institutions. This aspiration has now been realized through the establishment of the Investor Alliance for Human Rights, a first-of-its-kind network to coordinate global investor action to promote corporate respect for human rights in alignment with the UN Guiding Principles on Business and Human Rights (UNGPs). In just one year, Alliance membership has grown to 137 organizations from 14 countries, representing \$3.5 trillion in assets under management. These organizations comprise asset managers, city and state

pension funds, faith-based institutions, trade unions, foundations, and private wealth, as well as civil society organizations and other allies.

The main goals of the Alliance are to support members’ corporate engagements on human rights-related themes, build the capacity of both companies and investors to implement human rights due diligence, and engage with standard-setting bodies to promote laws and policies that protect human rights and enable responsible business conduct.

THE ALLIANCE PROVIDES ITS MEMBERS WITH:

- Human rights capacity-building via research, tools and guidance to shape investment decision-making and corporate engagement strategies;
- Amplified impact through a coordinated network of global investors, strategic partners, and civil society groups;
- Collective actions including letter-writing on urgent human rights concerns, the filing of shareholder resolutions, and participation in long-term campaigns focusing on specific sectors.

THE INVESTOR ALLIANCE FOR HUMAN RIGHTS



**INVESTOR ALLIANCE
FOR HUMAN RIGHTS**
AN INITIATIVE OF ICCR

The Alliance provides multiple resources that collectively serve as a growing knowledge hub for investors engaging on human rights issues.



CORPORATE ENGAGEMENTS

The Alliance's Guidance on Human Rights Due Diligence Related to Immigration Detention and Family Separation provides an overview of the human rights risks associated with family separation and indefinite immigrant detention, and includes guidance to help investors and companies identify, assess, and address those risks.

SECTOR WIDE RISK ASSESSMENTS (SWRAS)

In its pilot phase of SWRAS, the Alliance is focusing on human rights risks in the Information, Communications, and Technology (ICT) sector and providing tools on the salient human rights risks of Privacy and Data Protection and Freedom of Opinion and Expression.

STANDARD-SETTING

In March 2019, a group of institutional investors led by the Alliance and representing \$US 1.9 trillion in assets under management called for regulation requiring global investors to act with due diligence to address environmental, social and governance (ESG) risks, including human rights risks, throughout the investment lifecycle. The statement, called Making Finance Work for People and Planet, was sent to European Union (EU) policymakers, members of the United States Congress, UN agencies, and the Organization for Economic Co-Operation and Development (OECD).

INVESTOR RESPONSIBILITY

The Alliance is currently developing an **Investor Toolkit on Respect for Human Rights** meant to provide practical tools and illustrative case studies to support implementation of the investor responsibility to respect human rights throughout the investment lifecycle. The toolkit will be published in late 2019.

GOVERNING BOARD & COMMITTEES

ICCR'S GOVERNING BOARD

CHAIR

Rev. Séamus P. Finn, OMI
MISSIONARY OBLATES OF
MARY IMMACULATE

VICE-CHAIR

Kathryn McCloskey
UNITED CHURCH
FUNDS

Alison Bevilacqua

1919 INVESTMENT COUNSEL

Roslyn Brock

BON SECOURS HEALTH
SYSTEM

Dan Bross

PARTNERSHIP FOR GLOBAL
LGBTI EQUALITY

Lauren Compere

BOSTON COMMON ASSET
MANAGEMENT

Rob Fohr

PRESBYTERIAN CHURCH
U.S.A. (PCUSA)

Sonia Kowal

ZEVIN ASSET
MANAGEMENT

TREASURER

Tim Brennan
UNITARIAN UNIVERSALIST
ASSOCIATION

SECRETARY

Anita Green
WESPATH INVESTMENT
MANAGEMENT

Jeffery Perkins

FRIENDS FIDUCIARY

Frank Sherman

SEVENTH GENERATION
INTERFAITH COALITION FOR
RESPONSIBLE INVESTMENT

Julie Tanner

CHRISTIAN BROTHERS
INVESTMENT SERVICES

Rabbi Rachel K.

Troster
T'RUAH: THE RABBINIC
CALL FOR HUMAN RIGHTS

Pat Zerega

MERCY INVESTMENT
SERVICES

HOW WE ARE GOVERNED

ICCR's Governing Board, which is selected by our Faith-Based and Associate members, is responsible for the fulfillment of the vision and mission of ICCR that is articulated by our members. The Board oversees the development of the strategic plan and the adoption of the priorities for the organization, sets institutional policies, approves the annual budget and oversees the CEO.

STANDING COMMITTEES

AUDIT

Ted Phillips, CHAIR
Alison Bevilacqua
Tim Brennan
Rob Fohr
Naseefa Hamid*
Aaron Ziulkowski

DEVELOPMENT

Alison Bevilacqua,
CHAIR
Dan Bross
Lauren Compere
Jaana Hinkkanen*
Sonia Kowal

FINANCE

Tim Brennan, CHAIR
Sr. Barbara Aires, SC
Naseefa Hamid*
Sr. Susan Mika, OSB
Mark Regier
Frank Sherman

INVESTMENT

Jeffery Perkins, CHAIR
Tim Brennan
Naseefa Hamid*
Paul Neuhauser
Susan Smith Makos
Richard Walters

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Chris Meyer, CHAIR
Ethel Howley
Kathryn McCloskey
Colleen Scanlon
Julie Tanner

PERSONNEL

Patricia Zerega, CHAIR
Anita Green
Kathryn McCloskey
Frank Sherman
Margaret Weber

Note: Board Chair Séamus P. Finn, OMI and CEO Josh Zinner serve in an ex officio capacity on all committees.

* Indicates ICCR staff.

FINANCIALS

STATEMENT OF FINANCIAL POSITION

December 31, 2018

ASSETS	
Cash and cash equivalents	\$636,961
Restricted cash	100,000
Member dues receivable	105,145
Grants and contributions receivable	55,000
Prepaid expenses	8,235
Endowment (invested assets)	1,232,684
Property and equipment	4,723
TOTAL ASSETS	<u>\$2,142,748</u>
LIABILITIES	
Accounts payable and accrued liabilities	\$161,968
Notes payable	100,000
Liability for HIPR benefits	167,200
TOTAL LIABILITIES	<u>429,168</u>
NET ASSETS	
Without donor restrictions	259,663
With donor restrictions	1,453,917
TOTAL NET ASSETS	<u>1,713,580</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$2,142,748</u>

STATEMENT OF ACTIVITIES

Year Ended December 31, 2018

REVENUE	
Member dues	\$1,117,904
Contributions	45,722
Grants	224,450
Special event - net of \$32,914 in direct expenses	449,386
Publications and subscriptions	750
In-kind contributions	35,000
Other income	57,743
Net asset released from restrictions	458,868
TOTAL REVENUES	<u>\$2,389,823</u>
EXPENSES	
Program expenses	\$1,673,421
Management and general	315,504
Fundraising/membership	275,260
TOTAL EXPENSES	<u>2,264,185</u>
CHANGE IN NET ASSETS	<u>125,638</u>
NET ASSETS - BEGINNING OF YEAR	<u>134,025</u>
NET ASSETS - END OF YEAR	<u>\$259,663</u>

OUR CONTRIBUTORS

We are indebted to the following donors whose generous support enables ICCR to continue its important work.

\$100,000 AND ABOVE

Anonymous
Foundation to Promote
Open Society
Humanity United

\$50,000 - \$99,999

Environmental Defense
Fund
Wallace Global Fund

\$25,000 - \$49,999

Anonymous
Bank of America
Citigroup
ConocoPhillips
The Educational
Foundation of America
The Freedom Fund
Johnson & Johnson
Park Foundation
PVH Corporation
Southern Company
Walmart

\$10,000 - \$24,999

Abbott Laboratories
Adrian Dominican
Sisters
Allergan
ClearBridge Investments
The Coca-Cola Company
Disney
Ford Motor Company
Freepport-McMoRan
Goldman Sachs

International Society of
The Helpers
JPMorgan Chase
Mercy Health
Mercy Investment
Services
Monsanto

\$5,000 - \$9,999

Anonymous
Bon Secours Mercy
Health
Boston Common Asset
Management
Christian Brothers
Investment Services
Eli Lilly and Company
Fair Share Foundation
Merck & Co., Inc.
Newmont Mining
PepsiCo, Inc.
Pfizer
Province of St. Joseph of
the Capuchin Order
Spirit Airlines
Walden Asset
Management

\$2,500 - \$4,999

Anonymous
1919 Investment Counsel
American Baptist Home
Mission Society
Campbell Soup Company
Copper Rock Capital
DCM Advisors
Domini Impact
Investments

Ernst & Young
Franciscan Sisters of
Perpetual Adoration
Gabelli Funds
Global X Funds
MFS Investment
Management
Miller/Howard
Investments
Neon Liberty Capital
Management
Neuberger Berman
Oblate International
Pastoral Investment
Trust

The Pension Boards
United Church of Christ
Presbyterian Church
(USA)
RBC Global Asset
Management
James Ryan
RhumbLine Advisers
The Stephans Van
Liew & Oiler Group of
Graystone Consulting
Trillium Asset
Management
Union of Concerned
Scientists
United Church Funds
Leonard and Margaret
Weber

\$1,000 - \$2,499

Robert and Margaret
Ayres
Benedictine Coalition for
Responsible Investment

Congregation of the
Sisters of St. Agnes
Congregation of the
Sisters of St. Joseph
Dana Investment
Advisors, Inc.
Essex Investment
Management
Elizabeth Hirsch
Philip Isacco
Jesuit Conference of
Canada and the United
States
Kennedy Capital
Management
Sonia L. Kowal
Ladies of Bethany
Maryknoll Fathers and
Brothers
William Andrew Mims
Reform Pension Board
Sisters of Charity of
Saint Elizabeth
Sisters of St. Francis of
Dubuque
Sisters of Charity of
Nazareth
Sisters of St. Francis of
Philadelphia
SJF Ventures
Amy Domini Thornton
Turnipseed-Wilkinson
Family Fund of the Tides
Foundation
Vigeo Eiris
Patricia Zerega
Josh Zinner

\$500 - \$999

Timothy Brennan
John R. Chevedden
Lauren Compere
David & Rebecca Conant
Fidelity Charitable Gift
Fund
FOR Investment
Partners
Friends Fiduciary
Corporation
Hadi Ghaemi
Marc I. Gross
Frances A. Renn
Francis X. Sherman
Julie Tanner
Wellington Management

UNDER \$500

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Shelley Alpern
Susan Baker
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Monastery
Diane Filter
William Chohfi
Kyle Church
Cheseborough
Douglas Clements
David Coplen
John Danner
Jeffrey Dekro
Jean Thomas Dwyer
Thomas Egan
Halcyon Enssle
Robert Fohr

John Gray
Jan Griesinger
Margaret Heatherley
Steven Heim
Richard A. Horvitz
William S. and Maya
Singh Hyland
George Jarvis
John Keenan
Peter Krull
Richard Liroff
Deirdre McElroy
Doreen Meza
Mid-West Coalition for
Responsible Investment
Jon Mullen
Elizabeth Muench
James Murphy
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Kenneth Nesper
Jeffery Perkins
Marcela I. Pinilla
Mercedes Ponce
School Sisters of Notre
Dame Cooperative
Investment Fund
Clayton Sinyai
William Somplatsky-
Jarman
Ruth Varney
Kyra Crisell Young
John and Elizabeth
Zinner

Includes donations made
between January 1, 2018
and December 31, 2018.

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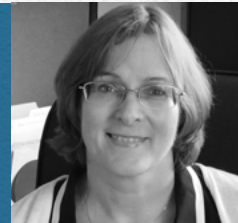
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