











## 50 Years of Achievement

## 1974

The Episcopal Church & the Disciples of Christ file first shareholder resolutions calling for a ban on corporate political contributions at Phillips Petroleum, ITT, and 3M. The resolution wins 97% support at 3M becoming the first shareholder proposal to pass at an annual meeting.

## 1976

The Capuchins file the first resolution on high U.S. drug prices at SmithKline

### 1986

ICCR members file resolutions calling for energy conservation, renewable energy policies, pollution control.

#### 1989

American Friends Service Committee and the Socially Responsible Investment Committee cofound Coalition for Justice in the Maquiladoras in Central America in response to allegations of sweat shop labor in apparel and footwear supply chains.

## 1994

Investors file first resolution addressing gun sales, at Walmart. Walmart agrees to some limitations on its weapons sales.

## 1996

ICCR members file first resolution to ask GE to clean up PCBs from the Hudson and Housatonic Rivers.

## 1999

ICCR members begin formally engaging pharma companies to expand global access to medicines to treat HIV/AIDS, TB, hepatitis C, malaria and other neglected diseases.

## 2003

Members file resolutions expressing concern about the risks of swaps and derivatives trading with J.P. Morgan Chase, Bank of America, Citigroup.

## 2010

ICCR members begin engaging oil & gas companies on the risks of toxic chemicals used in hydraulic fracturing.

## 2020

Seven banks announce they will no longer finance the private prisons industry as a result of shareholder advocacy led by the Tri-State CRI and other ICCR members.

## Who We Are

ICCR is a coalition of faith- and valuesbased investors who view shareholder engagement with corporations as a powerful catalyst for change. Our statement, "inspired by faith, committed to action" sets forth our pledge to be active owners, and to engage meaningfully with the companies in our portfolios through the process of shareholder engagement that we pioneered nearly 50 years ago.

Our guiding principle as shareholders is that sustainable corporations must look beyond the next earnings report to account for the full impact of their businesses on society, and must view the well-being of all of their stakeholders—including their workers and the

communities where they operate — as integral to their long-term value.

ICCR has always been at the vanguard of the shareholder advocacy movement in both the issues we bring to corporations and the strategies we employ to hold them accountable. What motivates us to lead is our connection to communities most impacted by corporate practices and the clear evidence of progress made as a result of our interventions. While our membership comprises a broad range of organizations both religious and secular, our members make common cause through our persistent focus on social and environmental justice and our collective commitment to bring these concerns to companies through direct, collaborative engagement.

Over the years ICCR has developed a growing network of NGOs and civil society groups which serves as an early warning system in identifying and understanding the impacts of corporate practices on the ground and ensures that our corporate engagement strategies are informed by their perspectives. These partnerships are unique among investor coalitions and serve to keep our work grounded and authentic while allowing us to amplify our voice through collective action. Moreover, because so many of the issues we address are systemic in nature, ICCR members believe that investor engagement in public policy debates is critical in advancing social justice and environmental sustainability. Unique to our coalition is the human rights lens

through which we view all our initiatives - whether climate, water, food, worker rights, health, or corporate governance and our persistent focus on the impact of corporate practices on people and communities. The U.N. Sustainable Development Goals and the U.N. Guiding Principles on Business and Human Rights provide key frameworks for our corporate engagements. ICCR's long-term goal to broaden the base of investors engaging corporations on their human rights impacts is a natural extension of our mission and origins as a coalition of faithbased institutions, and led to our creation of the Investor Alliance for Human Rights in 2018. The Alliance's continued growth and expanding impact is critical to helping us achieve our goal.

ICCR works closely with NGOs and civil society groups to ensure that corporate engagement strategies integrate the perspectives of impacted people and communities.

## ICCR's Theory of Change

ICCR mobilizes faith- and valuesbased investors to work collaboratively to leverage their investments to catalyze social change

Through collective action, ICCR members make both the moral and business case for improved corporate performance on critical ESG risks Corporations adopt and implement policies and practices that address adverse environmental and social impacts, reduce risk and establish models for industry peers

Greater equity and justice for people, and long-term sustainability for the planet

ICCR engages with policy-makers and standard-setting bodies to promote enabling environments for corporate accountability.



#### **Letter from ICCR Board Chair Rob Fohr**



I'm introducing myself as ICCR's newly elected board chair at quite an auspicious time. When our community celebrates our 50th anniversary on March 31st, we will commemorate our five decades of achievement to foster greater corporate accountability with a great sense of accomplishment and enormous gratitude for those who have supported us on this

amazing journey. During this year-long celebration, we have been chronicling the arc and breadth of our members' long-term advocacy via **interactive timelines**, and convening community-wide conversations that honor the ICCR Leaders, Legacies, and Legends of our signature programs.

We have chosen "Keeping the Faith" as our anniversary theme very intentionally because it declares our commitment to the promise of genuine change that we can catalyze through authentic engagement and the respectful sharing of different points of view — a commitment that unites all our members.

As we reflect on the last year it is not hyperbole to say that 2021 was extraordinary, and unfortunately, not in the best sense. From the public health and worker rights issues raised by COVID-19 to the manifestations of dire climate predictions around the globe along with an extremely turbulent political environment here in the U.S., our staff and members had no shortage of work. It was indeed important that we kept our faith during 2021, and we did.

Our membership has grown in myriad ways: in number, collective assets (now at over \$4T), geography, and diversity. We have grown in our capacity to achieve results and in our ability to collaborate with investor allies and community partners. The dramatic increase in majority votes and withdrawals for significant agreements during the 2021 proxy season is a testament to our growing influence in the investment community where solidarity behind addressing injustices through shareholder advocacy continues to build. ICCR is increasingly recognized as a leading voice and source in global mainstream media outlets where our members' work is being recognized and promoted.

All this to say, despite the recent hardships, we are as hard at work as ever and enthusiastically so. We look forward to the coming 50 years and are so grateful to have you as colleagues on our continuing journey.

Keep the faith!

Rob Fohr

The Presbyterian Church U.S.A.

#### **Letter from CEO Josh Zinner**



In 1971, few would have predicted that a handful of faithbased investors would help inspire a global movement in corporate accountability and that they would eventually be joined by more than 300 institutional investors from around the globe representing over \$4 trillion in managed assets. Fifty years later, ICCR members continue to have an outsized

impact, forcefully and persistently making the case for corporate accountability on the significant issues of the day impacting people, communities, and the planet. Current challenges serve to underscore that our work has never been more relevant or more needed.

In 2021 our members called on energy, utility and transportation companies to reckon with their lobbying and political spending activities in light of their climate commitments, and pressed major banks to assess and manage the salient climate risks of their lending. Members challenged the manufacturers of COVID-19 vaccines and medicines to prioritize access and affordability over profitability in order to ensure that low- and middle-income countries receive their fair share and are protected. And our members filed multiple proposals to proactively address racial and gender disparities in the workplace, and to promote paid sick leave, living wage, and other policies that lead to a more equitable workplace. The Investor Alliance for Human Rights, now in its fourth year, is doing groundbreaking work to highlight a range of human rights risks inherent in the tech sector and helping investors navigate their potential exposure to incidents of forced labor through their connections to the Uyghur Region in Xinjiang, China. You can read more about this work in the following pages.

ICCR also had to take on an additional challenge of defending shareholder rights by opposing new SEC rules implemented during the previous administration designed to thwart shareholders' ability to file proposals for the corporate proxy, a lynchpin strategy of our advocacy. ICCR took the lead in opposing these rules, filing a major lawsuit under the Administrative Procedure Act to vacate them, along with allies As You Sow and James McRitchie. We are expecting a decision by early spring and are hopeful that we will prevail.

With an extremely active 2022 proxy season already underway, we clearly have our work cut out for us. As always, we are grateful for your partnership and support.

Sincerely,



Josh Zinner

CLIMATE CHANGE

Accelerating the

"Just" Transition to

a Net-Zero Economy

GHG emissions from human activities have made extreme

"Aggressive policy actions are needed to mitigate the systemic risks posed by the climate crisis to global economies and societies. Companies must ensure the corporate resources they use for direct and indirect lobbying are aligned with the Paris Agreement."

JEFF PERKINS, EXECUTIVE DIRECTOR OF

GHG emissions from human activities have made extreme weather events more common and more intense. In 2020 alone, there were a record twenty-two billion-dollar climate disasters in the U.S., (as reported by the NOAA).

#### BUILDING A POLICY PATH TO CONFRONT THE CLIMATE CRISIS

For decades, corporations have spent hundreds of millions of dollars to block regulation designed to curb GHG emissions. In 2021, ICCR members launched an ambitious campaign, filing resolutions asking a dozen companies in the oil & gas, energy, and transportation sectors to align their policy advocacy with the goals of the Paris Climate Agreement to limit average global warming to well below 2°C. Of the five proposals that went to a vote, four passed and an additional seven proposals were withdrawn for productive agreements reached with the companies.

#### TRANSITIONING "JUSTLY"

A just transition to a net-zero economy can address the interconnected issues of climate change, racial injustice, public health, and economic inequity by creating an inclusive, stakeholder-driven economy, where those most impacted — workers and local communities — are central in its design. Our members are working with local community groups and labor while engaging U.S. electric utilities — responsible for roughly 1/3 of the country's carbon emissions — to ensure that as decarbonization programs move forward, people don't get left behind.

#### **BANKING ON A CLEAN ENERGY FUTURE**

The financial services sector plays a central role in enabling the shift to a clean energy economy both by halting new financing for carbonintensive projects and augmenting and accelerating investments in the growing renewable energy sector. During 2021, ICCR members achieved important breakthroughs with leading U.S. and Canadian banks which committed to achieve net-zero emissions by 2050 through their lending practices.

#### MITIGATING METHANE

ICCR members continued their six-year campaign seeking greater disclosure and stronger management of dangerous methane emissions, including flaring, from faulty natural gas operations. In 2021, ICCR members made progress

with two companies on stringent flaring targets, and with a group of 20 companies on support for federal methane regulations.

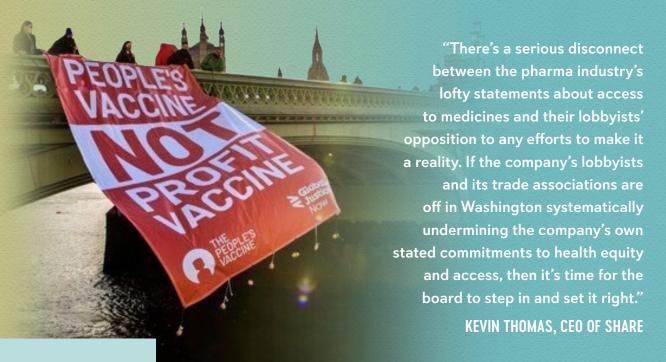
FRIENDS FIDUCIARY

#### **OUR IMPACT**

In 2021, our members negotiated 37 agreements for climate action with corporations, and eight climate-focused resolutions received majority votes this year — one as high as 76%. This string of corporate commitments is an indication of how serious the investment community is about the systemic risk of climate change.

**HEALTH EQUITY** 

A Commitment to Equity, Justice, and Safeguarding the Human Right to Health



ICCR members' decades-long advocacy to press for the increased access and affordability of medicine has taken on new urgency in light of the COVID-19 pandemic which has laid bare systemic health inequities. While high-income countries in the north and west have a surfeit of vaccine doses, low- and middle-income countries in the global south still struggle to find enough doses to protect their citizens and to help curb the global trajectory of the pandemic.

## INEQUITIES EXACERBATED BY RESTRICTED ACCESS TO MEDICINE AND NUTRITION INSECURITY

Since the pandemic began, ICCR members began engaging companies around vaccine equity through letters and shareholder proposals in an effort to

prevent a potential "vaccine apartheid", something global health leaders feared and, unfortunately, has come to pass. In 2021 and 2022 proposals, ICCR members requested that pharma companies in receipt of public funding for the research and development of COVID-19 vaccines

and therapeutics report on whether and how that funding is considered in decision-making affecting access to such products, including price-setting.

2022 proposals at vaccine manufacturers like Pfizer are also asking for reports on the feasibility of promptly transferring intellectual property and technical knowledge ("know-how") to facilitate the production of COVID-19 vaccine doses by additional qualified manufacturers located in low- and middle-income countries, as defined by the World Bank.

ICCR members also announced the release of their **Pharmaceutical Equity Expectations** which provides a roadmap for companies committed to equity, justice, and safeguarding the human right to health.

In a letter sent to 21 food and beverage and retail companies including Coca-Cola, Kraft, Unilever, McDonald's, and Amazon among other iconic brands, ICCR members pointed to the COVID-19 crisis and how it has exposed inequitable systems that contribute to the economic and health struggles of Black, Latinx, and Indigenous communities in the U.S.

The investors argue that the way food is developed and marketed to communities of color is another example of how racial inequities can be reinforced, deleteriously impacting the health and well-being of these communities.

**HUMAN RIGHTS AND WORKER RIGHTS** 

Strategies to
Promote the
Well-Being of a
Key Corporate
Stakeholder:
Workers



2021 engagements on human and worker rights addressed a myriad of issues including protections for workers — in particular frontline workers exposed to COVID-19 — such as paying a living wage and adopting paid sick leave policies — and the human and civil rights risks inherent in the tech sector.

#### PAID SICK LEAVE

More than 26 million people working in the private sector have no access to paid sick days leaving working people in the United States facing an impossible choice when they are sick: stay home and risk their economic stability or go to work and risk their/the public's health. Paid sick leave is a racial and gender justice issue: Nearly half of Latinx workers and more than one-third of Black workers report having no paid time away from work of any kind and because mothers are more likely than fathers to miss work

to take care of sick children, women are disproportionately impacted. Seven proposals filed at some of the largest companies in the country sought the adoption of a paid sick leave policy as a standard benefit for all workers.

#### LIVING WAGE

The federal minimum wage for tipped workers is just \$2.13 an hour. Consequently, millions of service sector workers live below the poverty line. Working with One Fair Wage, in 2021 ICCR launched a campaign to end subminimum wages in

the service sector, filing initial resolutions with restaurant brands, asking them to report on the feasibility of increasing tipped workers' starting wage to a full minimum wage, with tips on top, to lift millions out of poverty. Other proposals sought reports on whether and how companies' racial justice goals and commitments align with the starting pay for all classifications of workers.

#### **TECH GIANTS**

Given their unparalleled reach, influence and concentrated control of communications platforms, tech giants such as Meta (Facebook), Alphabet (Google) and Amazon require enhanced oversight structures to mitigate potential human rights and digital rights harms. Chief concerns are breaches in data privacy, the spreading of misinformation,

and discrimination harms as a result of algorithms used to collect data, manage content, and target users with advertising. ICCR members and members of the Investor Alliance for Human Rights ramped up engagements with the tech sector during 2021 and into 2022 with requests that the companies install a human/civil rights expert on their boards.

"As the COVID-19 pandemic has shown, PSL is a crucial contributor to public health, allowing workers who have been exposed to any illness to quarantine."

KATE MONAHAN OF TRILLIUM ASSET MANAGEMENT

#### THE INVESTOR ALLIANCE

# The Investor Alliance for Human Rights: Driving the "S" to the Forefront of ESG



An initiative of ICCR, the Investor Alliance for Human Rights is a collective action platform for responsible investment grounded in respect for people's fundamental rights. The Alliance builds investors' capacity to embed the UN Guiding Principles for Business and Human Rights and the Human Rights Due Diligence (HRDD) Process into corporate and investor actions through: the provision of expertise, tools and resources; supporting direct engagement with portfolio companies on human rights-related themes, and; coordinated engagement with policymakers and standard-setting bodies to create enabling environments that foster corporate respect for human rights.

#### POLICY ADVOCACY

Rigorous due diligence legislation is good for businesses, investors, the economy, and the people it serves.
In October of 2021, the Alliance led a coalition of 94 institutions with AUM \$6T in sending a letter to the EU Commission

on Sustainable Corporate Governance calling on it to ensure the passage of robust mandated human rights and environmental due diligence legislation, with recommendations relating to scope, the due diligence process, liability, accountability, remedy, and enforcement.

#### **CORPORATE ENGAGEMENT**

The Alliance is continuing its cross-sectoral engagement on the human rights crisis in China's Uyghur Region, where 1.8 million predominantly Turkic and Muslimmajority peoples have been placed in detention camps, prisons, and factories. Involving 48 companies across 8 sectors, the engagement sets out investors' expectations for portfolio companies with ties to the region. Most recently, it has expanded to include forced labor in the solar sector, currently dominated by Chinese companies, to ensure that a just transition to renewable energy does not come at the expense of people or planet.

In May of 2021, the Alliance published a statement calling on companies to take broad, systemic action to protect human rights defenders and in July, coordinated and supported the Investor Statement on Human Rights and Business Activities in Myanmar.

In February, the Alliance led a coalition of 208 investors with over \$5.8T in writing

to 106 companies that scored 0 on all 5 human rights due diligence indicators in the 2020 Corporate Human Rights Benchmark Report, calling on them to improve their performance. Starting in January 2022 the Alliance will begin a related series of 5 capacity-building webinars designed to enhance investors' corporate dialogues on due diligence.

#### **ENGAGEMENT WITH THE ICT SECTOR**

The Investor Alliance has regular investor convenings to discuss the role engagement can play in addressing the human rights and digital rights risks inherent in the ICT sector.

In April the Alliance released an Investor Statement on Corporate Accountability for Digital Rights signed by 76 investors with over \$5.9T, outlining investor expectations of leading ICT companies, in line with the recommendations of the 2020 Ranking Digital Rights Index, in particular regarding rights to privacy and freedom of expression.

## **Governing Board**



**Rob Fohr** PRESBYTERIAN CHURCH U.S.A. (PCUSA)



**VICE-CHAIR** Laura Krausa COMMONSPIRIT HEALTH



**Jeffery Perkins** FRIENDS FIDUCIARY



**SECRETARY** Lisa Hayles TRIILLIUM ASSET MANAGEMENT



**Geeta Aiyer** BOSTON COMMON ASSET MANAGEMENT



**Jake Barnett** WESPATH BENEFITS & INVESTMENTS



Alison Bevilacqua 1919 INVESTMENT COUNSEL



**Roslyn Brock** ABT ASSOCIATES



**Rev. Dr. Charles Buck** UNITED CHURCH **FUNDS** 



**Rev. Eric Darrisaw** CHURCH OF GOD IN CHRIST (COGIC)



Dr. Anna Falkenberg SOCIALLY RESPONSIBLE INVESTMENT COALITION



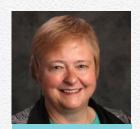
**Ruth Ivory-Moore** EVANGELICAL LUTHERAN CHURCH IN AMERICA



**Sonia Kowal ZEVIN ASSET** MANAGEMENT



Sr. Jean Sliwinski FELICIAN SISTERS OF NORTH AMERICA



Pat Zerega MERCY INVESTMENT **SERVICES** 

## **Financials**

#### STATEMENT OF FINANCIAL POSITION

Cash and cash equivalents

December 31, 2020

**ASSETS** 

Restricted cash	150,000	Conti
Member dues receivable	126,138	Grant
Grants and contributions receivable	279,000	PPP
Prepaid expenses	21,208	Spec
Endowment (invested assets)	1,647,024	In-kin
Property and equipment	115,784	Inves
		Other
TOTAL ASSETS	\$3,266,005	Net a
LIABILITIES		TOTA
Accounts payable and accrued liabilities	\$255,684	
Notes payable	100,000	EXPE
Liability for HIPR benefits	145,000	Progi
		Mana
TOTAL LIABILITIES	\$500,684	Fund
NET ASSETS		TOTA
Without donor restrictions	\$909,537	
With donor restrictions	1,855,784	CHAN
TOTAL NET ASSETS	\$2,765,321	NET A
TOTAL LIABILITIES AND NET ASSETS	\$3,266,005	NET A

#### STATEMENT OF ACTIVITIES

\$926,851

Year Ended December 31, 2020

REVENUE	
Member dues	\$1,064,843
Contributions	90,885
Grants	712,499
PPP grant	255,627
Special event - net of \$29,995 in direct expenses	484,976
In-kind contributions	16,848
Investment return	250,795
Other income	1,938
Net asset released from restrictions	_
EXPENSES	
Program expenses	\$1,994,671
Management and general	327,930
Fundraising/membership -	278,726
TOTAL EXPENSES	\$2,601,327
CHANGE IN NET ASSETS	277,084
NET ASSETS - BEGINNING OF YEAR	2,488,237
NET ASSETS - END OF YEAR	\$2,765,321

## Our 2020-2021 Contributors

We are indebted to the following donors whose generous support enables ICCR to continue its important work.

#### **Foundations**

#### \$500,000 AND ABOVE

Anonymous

#### \$250,000 AND ABOVE

Anonymous

Educational Foundation of America

Foundation to Promote Open Society

#### \$100,000 TO \$249,999

**Anonymous** 

**Environmental Defense Fund** 

**Humanity United** 

**Nathan Cummings** 

Foundation

Omidyar Network

#### \$100,000 TO \$249,999

FJC

Wallace Global Fund

#### UP TO \$49,999

Trinity Church Wall Street

#### **Donations**

#### \$50,000 AND ABOVE

Bank of America ConocoPhillips PVH Corporation

Southern Company

Walmart

#### \$25,000 - \$49,999

Anonymous

Citigroup

Johnson & Johnson

#### \$10,000 - \$24,999

**Abbott Laboratories** 

Bon Secours Mercy Health

Boston Common Asset Management, LLC

Coca-Cola Company, The Domini Impact Investments

ELEVATE (US) Limited

Ford Motor Company

Freeport-McMoRan

Goldman Sachs

International Society of The Helpers

JPMorgan Chase & Co.

McDonald's Corporation

Merck & Co., Inc

Mercy Investment Services

Spirit Airlines, Inc.

Timothy H. Smith

Walt Disney Company, The

We Are Stardust, LP

William & Jean Graustein

William Caspar Graustein

Memorial Fund

#### \$5,000 - \$9,999

1919 Investment Counsel
American International Group

Abigail Disney

American Baptist Home Mission Societies

**Amy Domini Thornton** 

Anonymous

BNP Paribas Asset Management

Christian Brothers Investment Services

ClearBridge Investments

Consumers Energy Company Garcia Hamilton & Associates.

Hasbro, Inc.

L.P.

Impax Asset Management

Newmont

Pfizer Inc.

Presbyterian Church (USA)

Sisters of St. Francis of

Philadelphia

United Church Funds

WEC Energy Group Inc.

Wespath Benefits and

Investments

#### \$1,000 - \$4,999

AFL-CIO

Ascension Health System

Boston Trust Walden

Clean Yield Asset Management

CommonSpirit Health

Concord Advisory Group, Ltd.,

The

Dana Investment Advisors

Eagle Capital Management, LLC

\_\_\_

F. L. Putnam Investment Management Co.

Fair Share Foundation

Francis X. Sherman

Friends Fiduciary Corporation

Gabelli Funds / GAMCO Asset Management

Geeta Aiyer

Jack Sanderson

Jesuit Conference of Canada and the United States

John R. Chevedden

Legg Mason Global Asset Management

Lisa Hayles

Madison Gas & Electric

Marsh McLennan Companies

MFS Investment Management, Inc.

Mary Jane McQuillen

Oblate International Pastoral

Investment Trust Patricia Zerega

Praxis Mutual Funds

Sisters of Charity of Nazareth,

KY

Sisters of St. Francis-Dubuque

Sisters of the Holy Names of Jesus and Mary, US Ontario

Province

Sisters of the Presentation of the Blessed Virgin Mary,

Dubuque Sonia L. Kowal

Sysco Corporation

Union of Concerned Scientists YCG, LLC

Zevenbergen Capital Investments, LLC

#### \$1 - \$999

Anonymous

Barbara J. Jennings Benedictine Sisters of Elizabeth St. Walburga

Monastery

**Christine Matthews** 

Clayton Sinyai

Convent of Mary Reparatrix David & Rebecca Conant

David Moore

Diane Filter

Dignity Health

Donald A. & Patrice Kirshbaum

Dr. Belle Miller McMaster

Hank Boerner

Harrington Investments

Herbert Blank

Holly Fetter
Jaana Hinkkanen

James McRitchie

James Murphy

Jean Thomas Dwyer

Jeffery W. Perkins

Joel Walzer

John & Elizabeth Zinner

John Keenan Julie B. Tanner

Laura Berry and Bernard Hulin

Laura Krausa
Lauren Compere

Leonard & Margaret Weber

Linda Weiss

Mary Brigid Clingman OP

Peggy Roth

Raymond James Charitable Trust

Richard A. & Sylvia R. Liroff

Richard A. Horvitz

Robert Fohr

Ruth Varney

Sal Jordan

Sisters of Charity of the Blessed Virgin Mary, Dubuque

Steven Heim

Thomas & Marie Clouqueur

Timothy Brennan

William Somplatsky-Jarman

Includes donations made between December 1, 2020 and October 31, 2021.

## Our 2020-2021 Contributors

We are indebted to the following donors whose generous support enables ICCR to continue its important work.

#### SEC LITIGATION CAMPAIGN CONTRIBUTORS

We are grateful to the following individuals and organizations who donated to the 2021 SEC lawsuit – particularly those who gave more than once. Their contributions are helping ensure that this important litigation succeeds in protecting the future rights of shareholders to file resolutions on the issues that are so critical to all of us.

Anonymous Anonymous

As You Sow Foundation Benedictine Coalition for Responsible Investment

Boston Trust Walden Bruce T. Herbert, AIF

CERES (Coalition of Environmentally Responsible Economies)

Clean Yield Asset Management

Lauren Compere -In Memoriam of St. Valerie Heinonen

Congregation of Benedictine Sisters. Boerne TX

Episcopal Diocese of Western Mass, The

Felician Sisters of North America

America

First Affirmative Financial Network, LLC

Frederick Alexander

George Gund Foundation, The Green Century Capital Management

Harrington Investments Maryknoll Sisters

Mercy Investment Services

Miller/Howard Investments

Nathan Cummings Foundation

Oxfam America

Parnassus Investments

Presbyterian Church (USA)

Rees Household Roberts Household

Rothenberg Household

School Sisters of Notre Dame Central Pacific

Province

School Sisters of Notre Dame Cooperative Investment Fund

Shareholder Commons, The

Shelley Alpern

Sisters of St. Francis of Philadelphia

Sisters of St. Francis-Dubuque

Sisters of the Holy Names of Jesus and Mary, US Ontario Province

SOC Investment Group (formerly CtW Investment Group)

Socially Responsible Investment Coalition

Susan Baker

Susaii bakei

Tara Health Foundation

Timothy H. Smith

**Trillium Asset Management** 

Trinity Health

Union Theological Seminary

Unitarian Universalist Association

Pat Zerega - In Memoriam of St. Valerie Heinonen

Zevin Asset Management

Includes donations made between December 1, 2020 and December 31, 2021.



#### IN MEMORIAM

Longtime ICCR member and former ICCR Interim Director **Sister Valerie Heinonen** passed away on September 18, 2021. Val was a tireless champion and advocate for so many issues, including political spending and lobbying disclosure. We are grateful for her many contributions and willingness to step forward to take on challenges where no one else would and then produce amazing results. Sister Valerie will be dearly missed.

## **ICCR Members**

#### **FAITH-BASED MEMBERS**

Adrian Dominican Sisters American Baptist Home Mission Societies

American Friends Service Committee

Ascension Health System

Azzad Asset Management Benedictine Coalition for

Responsible Investment\*\*

Bon Secours Mercy Health Brethren Foundation Funds. Inc.

California Catholic Congregations for Responsible Investing\*\*

Dominican Sisters of Mission San Jose

Religious of the Sacred Heart of Mary, Western American Province

Sisters of St. Dominic. Congregation of the Most Holy Name

Sisters of St. Joseph of Orange

Catholic Health Association of the United States. The

Christian Brothers Investment Services

**Christian Church** Foundation

Church of God in Christ (COGIC)

Church of the Brethren Benefit Trust

CommonSpirit Health

Congregation of St. Basil

Congregation of St. Joseph

Congregation of the Sisters of the Holy Cross, Indiana

Domestic and Foreign Missionary Society of the Protestant Episcopal Church, The

Dominican Sisters of Springfi eld, Illinois

**Evangelical Lutheran** Church in America

Everence

Felician Services, Inc.

Felician Sisters of North America

Franciscan Friars, Holy Name Province

Friends Fiduciary Corporation

General Board of Global Ministries of the United Methodist Church

Immaculate Heart Missions. Inc.

Investor Advocates for Social Justice\*\*

**Carmelite Friars** 

Congregation of Holy Cross, Moreau Province

Congregation of Notre Dame

Daughters Of Wisdom

Diocese of Albany

**Dominican Friars** Dominican Sisters of Amityville

Dominican Sisters of Hope

Dominican Sisters of Sparkill, New York

Foundations and Donors Interested in Catholic Activities (FADICA)

Franciscan Missionaries of Mary

Franciscan Sisters of Allegany

Franciscan Sisters of the Poor

Maryknoll Fathers and Brothers

Marvknoll Sisters

Mercy Investment Services

Province of St. Mary of the Capuchin Order

Religious of the Sacred Heart of Mary

**RENEW International** 

School Sisters of Notre Dame Atlantic-Midwest Province

SCL Health

Sisters of Charity of Leavenworth

Sisters of Charity of New York

Sisters of Charity, Halifax

Sisters of Mary Reparatrix, Michigan

Sisters of St. Dominic of Blauvelt

Sisters of St. Dominic of Caldwell

Sisters of St. Joseph of Carondelet of Albany

Sisters of St. Joseph of Peace

Sisters of St. Joseph, Brentwood

Sisters of the Good Shepherd

Sisters of the Presentation of the Blessed Virgin Mary

Society of St. Ursula. Rhinebeck

Ursuline Sisters -Congregation of Tildonk

Ursulines of the Roman Union

**USA Northeast Province** of the Society of Jesus

Jesuit Conference of Canada and the United States

Marianist Province of the **United States** 

Maryknoll Fathers and **Brothers** 

**Immaculate** 

Mercy Investment Services Missionary Oblates of Mary Northwest Coalition for Responsible Investment\*\*

Adrian Dominican Sisters

Congregation des Soeurs des Saints Noms de Jesus et de Marie

Cottonwood Benedictines

Mt. Angel Benedictines

Northwest Women Religious Investment Trust

Oregon Province Jesuits

PeaceHealth

Providence St. Joseph Health

Sisters of Providence -Mother Joseph Province

Sisters of St. Joseph of Peace, Western Province

Sisters of St. Mary of Oregon

Sisters of the Holy Names of Jesus and Mary, US Ontario Province

Tacoma Dominicans

Oneida Tribe of Indians Trust Fund for the Elderly, The

Pension Boards, United Church of Christ

Philadelphia Area Coalition for Responsible Investment\*\*

Augustinian Province of St. Thomas of Villanova

Bernadine Franciscan Sisters

**Dominican Sisters** 

Friends Fiduciary Corporation

Grev Nuns of the Sacred

Heart

McHugh Associates **Medical Mission Sisters** 

Missionary Sisters of the Most Blessed Trinity

Neumann College

Religious of the Assumption

Sisters of Mercy, PA

Sisters of St. Basil

Sisters of St. Francis of Philadelphia

Sisters of St. Joseph Chestnut Hill Philadelphia

Sisters of St. Joseph of Cleveland

Sisters of the Blessed Sacrament

Sisters of the Holy Redeemer

Society of the Holy Child Jesus

Vincentians

Presbyterian Church (USA)

Providence St. Joseph Health

Reform Pension Board

Region VI Coalition for Responsible Investment\*\*

> Archdiocese of Cincinnati

Congregation / Holy Spirit

Congregation of Divine Providence, KY

Congregation of St. Joseph, OH

Dominican Sisters of Peace

Franciscan Friars, St. John the Baptist Province

Glenmary Home Missioners

Sisters of Charity of Cincinnati

Sisters of Charity of

Sisters of Charity of St. Augustine in Ohio and

Sisters of Notre Dame de Namur, Ohio Province

Sisters of St. Francis of Sylvania

Sisters of St. Francis, Tiffi n

Sisters of St. Joseph, Baden

Sisters of the Humility of Mary

Sisters of the Precious Blood

St. Walburg Monastery of Benedictine Sisters

Ursuline Sisters of Louisville

Ursuline Sisters of Mount St. Joseph

Ursuline Sisters of Toledo

Ursulines of Brown County, Ohio

School Sisters of Notre **Dame Cooperative** 

Investment Fund Seventh Generation Interfaith Coalition for

Responsible Investment\*\* Avera Health Catholic Diocese of

> Green Bay Congregation of Sisters

of St. Agnes Dana Investment Advisors

Dominican Sisters. **Grand Rapids** 

Fitzpatrick Group, The Franciscan Sisters of

Little Falls, Minnesota Franciscan Sisters of

Perpetual Adoration Good Shepherd Mid North America

JAG Capital Management

Jesuits of the Central and Southern Province LS Investment Advisors Order of Friars Minor

Capuchin Poor Handmaids of Jesus Christ

Priests of the Sacred Heart, US Province

Province of St. Joseph of the Capuchin Order

Riverwater Partners LLC

School Sisters of Notre Dame Central Pacifi c Province

School Sisters of St. Francis Generalate

School Sisters of St. Francis, U.S. Province

Servants of Mary Sinsinawa Dominican

Sisters Sisters of Charity of the Blessed Virgin Mary,

Dubuque Sisters of Mercy of the

Holy Cross of Merrill Sisters of St. Dominic,

Racine Sisters of St. Francis of

Assisi Sisters of St. Francis of

Dubuque Sisters of St. Francis of

the Holy Cross Sisters of St. Joseph of

Carondelet Sisters of St. Joseph

Third Order of St. Francis Sisters of the Most Precious Blood, O' Fallon

Sisters of the Presentation of the Blessed Virgin Mary of

Aberdeen, SD Sisters of the Sorrowful

Mother Ursulines, Central

Province

**USA Midwest Province of** the Society of Jesus

Nazareth

South Carolina

## ICCR Members

Sisters of Bon Secours USA Sisters of Charity Health System

Sisters of Charity of Cincinnati

Sisters of Charity of New York

Sisters of Charity of St. Elizabeth, NJ

Sisters of Charity of St. Vincent de Paul, Halifax

Sisters of Charity of the Blessed Virgin Mary, Dubuque

Sisters of the Humility of Mary, PA

Socially Responsible Investment Coalition\*\*

Trinity Health

Trustees of Donations to the Protestant Episcopal Church

T' ruah: The Rabbinic Call for **Human Rights** 

Unitarian Universalist Association

Unitarian Universalist Congregation of Shelter

United Church Funds

United Methodist Church Foundation

United Methodist Women Wespath Benefi ts and Investments

#### ASSOCIATE MEMBERS

1919 Investment Counsel AJF Financial Services, Inc. **Aristotle Credit Partners** As You Sow Foundation **Boston Common Asset** Management, LLC Boston Trust Walden **British Columbia** Government and Service

**Employees Union** 

Calvert Research and Management

Carleton College

Center for Political Accountability

Chicory Wealth

Clean Yield Asset Management

Dana Investment Advisors

Domini Impact Investments, LLC

Ethos Foundation. Switzerland

Etica SGR

**FAIRR** Initiative

Fiduciary Trust International

Inherent Group, LP

International Council on **Environmental Economics** and Development (ICEED), The

Jessie Smith Noves Foundation

John E. Fetzer Institute, Inc. Karner Blue Capital, LLC

KPX, LLC

**Majority Action** 

Meeschaert Asset Management

Miller/Howard Investments

MSCI ESG Research, Inc.

Nathan Cummings Foundation

**NEI Investments** 

**Newground Social** Investment

Oxfam America

Park Foundation

Parnassus Investments

Robeco Institutional Asset Management B.V.

Rockefeller Asset Management

Service Employees International Union (SEIU)

SumOfUs

Sustainability Group at Loring Wolcott & Coolidge,

Trillium Asset Management

**UAW Retiree Medical** Benefits Trust

Union of Concerned Scientists

We Are Stardust, LP

William Caspar Graustein Memorial Fund

Zevin Asset Management

#### AFFILIATE MEMBERS

Adasina Social Capital AFL-CIO

**AFSCME** AKI, The Working Group Investors in Germany\*

American Sustainable **Business Council\*** 

Aperio Group, LLC

**Aguinas Associates** 

Arbeitskreis Kirchlicher Investoren\*

Ardevora Asset Management, LLP

Arjuna Capital

AssuranceMark\*

Bailard, Inc.

Black Bear Environmental Assets

**BMO Asset Management** Limited

**Breckinridge Capital** Advisors

Brown Advisory Calvert Impact Capital

Cambridge Associates **CERES** (Coalition

of Environmentally Responsible Economies)\*

Church Investment Group Church Investors Group\* Church of England Ethical Investment Advisory Group\*

Church Pension Group Claretian Missionaries -

U.S.A. Province ClearBridge Investments

Community Capital Management, Inc.

Congregation of the Sisters of St. Joseph Investment Committee

Corporate Governance Council of Institutional

Investors\* Crossmark Global Investments

Daughters of Charity. Province of St. Louise

DCM Advisors, LLC

**ECLOF International** 

**Ecumenical Council for** Corporate Responsibility, The\*

**EIRIS Foundation** 

**Eventide Asset** Management, LLC

F. L. Putnam Investment Management Co.

Figure 8 Investment Strategies, LLC

First Peoples Worldwide

Fondazione Finanza Etica

Friends of the Earth

Gabelli Funds / GAMCO Asset Management

Glass Lewis

Global Partnerships

Great Lakes Advisors

**Green Century Capital** Management

GuideStone Financial Resources of the Southern **Baptist Convention** 

Heartland Initiative Impact Shares

Institutional Shareholder Services. Inc.

Intentional Endowments Network\*

Jewish Federations of North America

JLens Investor Network LCG Associates, Inc.

Legal & General Investment Management

LSV Asset Management

Maria Droste Foundation Marquette Associates, Inc.

Mennonite Education Agency

MicroVest Capital Management, LLC

Ministers and Missionaries Benefi t Board

Missionary Servants of the Most Holy Trinity

Missionary Sisters of the Sacred Heart of Jesus

Natixis Advisors, L.P. Neuberger Berman

NorthStar Asset Management

Open MIC Parametric Portfolio

Associates, LLC Pax World Management

Pension Fund of the Christian Church

Predistribution Initiative, The

Promethos Capital, LLC Quantitative Group at

Graystone Consulting, The Regroupement pour la Responsabilite Sociale des

Entreprises Ruth Turner Fund, Inc.

Sarasin Asset Management Limited

Segal Marco Advisors Seva Foundation Shareholder Association for Research and Education\*

Shareholder Commons, The

Shield-Avres Foundation Sierra Club Foundation

Sisters of St. Dominic, Congregation of the Most Holy Name

Sisters of St. Dominic of Blauvelt, NY

Sisters of St. Francis of the **Neumann Communities** 

Sisters of St. Joseph of Boston

Stephans Van Liew & Oiler Group of Graystone Capital Consulting

Sustainable Investment Institute\*

Sustainalytics

Trinity Church Wall Street

United for Respect

United Steelworkers

US SIF: The Forum for Sustainable and

Responsible Investment\* Vancity Investment Management, Ltd.

Vert Asset Management

Wells Fargo SII Westfi eld Capital

Management, LLC Whistle Stop Capital, LLC

Wisdom Lotus Foundation. Inc

YCG, LLC

\*\* indicates CRI member

\* reciprocal members

## **ICCR Staff**



**Josh Zinner** CEO



Rabbi Rachel Kahn-Troster **EXECUTIVE VICE** PRESIDENT



**Meagan Barrera** PROGRAM ASSOCIATE FOR THE INVESTOR ALLIANCE FOR **HUMAN RIGHTS** 



**Jaad Benhallam** PROGRAM ASSOCIATE, CLIMATE AND ENVIRONMENTAL JUSTICE



**Lorraine Benjamin** ACCOUNTING CONSULTANT



**Kyle Cheseborough** ASSOCIATE FOR **DEVELOPMENT &** MEMBERSHIP



**Penelope Davis** OFFICE COORDINATOR



Schmitt ASSOCIATE PROGRAM DIRECTOR FOR THE INVESTOR ALLIANCE FOR HUMAN RIGHTS



**Anita Dorett** PROGRAM DIRECTOR FOR THE INVESTOR ALLIANCE FOR **HUMAN RIGHTS** 



**Christina Cobourn** Herman PROGRAM DIRECTOR, CLIMATE & ENVIRONMENTAL JUSTICE



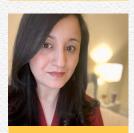
**Mary Hiebert** PROGRAM ASSOCIATE, JUST TRANSITION



Jaana Hinkkanen DIRECTOR OF DEVELOPMENT AND MEMBERSHIP



Esaba Hoque PROGRAM ASSOCIATE



Sehr Khaliq **DIRECTOR OF EVALUATION** 



**Stephanie Lavallato** ASSOCIATE PROGRAM DIRECTOR, JUST TRANSITION

## **ICCR Staff**



**Andrene Marshall** DIRECTOR OF FINANCE AND ADMINISTRATION



**Susana McDermott** DIRECTOR OF COMMUNICATIONS



Meg Jones-Monteiro PROGRAM DIRECTOR, **HEALTH EQUITY** 



**Nadira Narine** SENIOR PROGRAM DIRECTOR, STRATEGIC INITIATIVES



**Tracey Rembert** ASSOCIATE PROGRAM DIRECTOR, CLIMATE & ENVIRONMENTAL JUSTICE



**David Schilling** SENIOR ADVISOR



**Julie Wokaty** ASSOCIATE COMMUNICATIONS DIRECTOR

#### **INTERNS AND FELLOWS**

**Nicole Bohannon** GEORGE WASHINGTON UNIVERSITY

**Gabriela Carson** SCHOOL TO COME

**Nour Dabboussi** COLUMBIA UNIVERSITY

**Shaina Desai** COLUMBIA UNIVERSITY **Alison Fischer** HUNTER COLLEGE

**Alexis Fisher** HUNTER COLLEGE

Juliet Ihediohanma COLUMBIA UNIVERSITY

Alex Kassan BOSTON UNIVERSITY

Maura McCarthy
MANHATTAN COLLEGE

Colin Murphy FORDHAM UNIVERSITY

**Lexi Nelson** GEORGETOWN UNIVERSITY

**Katherine Santana** COLUMBIA SIPA

Sudiksha Singh

COLUMBIA UNIVERSITY

**VOLUNTEER** 

**Nicole Raphaelson**